

**DISTRICT SCHOOL BOARD OF PASCO COUNTY, FLORIDA**  
**January 20, 2015**

The District School Board of Pasco County met in regular session at 6:00 p.m., Tuesday, January 20, 2015, in the Board Room, District Office Complex, Building 3, 7205 Land O' Lakes Boulevard, Land O' Lakes, Florida. Present were Chairman Steve Luikart, Vice Chairman Joanne Hurley, and Board Members Allen Altman, Cynthia Armstrong, and Alison Crumbley. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Paul Meeker, Attorney for the Board.

The meeting was opened with the reading of the School Board's vision statement and was followed with the thought for the day by Member Altman and the Pledge of Allegiance to the Flag.

The Chairman asked for a moment of silence in remembrance of Sean Bartell, 11<sup>th</sup> grade student, Wesley Chapel High School.

The Chairman asked if there were any additions or corrections to the minutes of the regular meeting of December 16, 2014, and workshop of December 16, 2014. There were none, and on motion by Member Armstrong, seconded by Member Hurley, the minutes were approved unanimously.

The Chairman opened the Second and Final Public Hearing on the Investment Policy (*See Miscellaneous Supplemental Minute Book 412, Page 1*). Attorney Meeker stated that notice of this hearing has been posted on the District's web site. The first reading was held on December 2, 2014. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Hurley moved that the Board approve the Second and Final Reading of the Investment Policy, seconded by Member Armstrong. On vote, the motion carried unanimously.

The Chairman opened the Second and Final Public Hearing on the Revised Amended 2014-2015 Student Progression Plan (*See Miscellaneous Supplemental Minute Book 412, Page 2*). Attorney Meeker stated that notice of this hearing has been posted on the District's web site. The first reading was held on December 16, 2014. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve the Second and Final Reading of the Revised Amended 2014-2015 Student Progression Plan, seconded by Member Altman. On vote, the motion carried unanimously.

The Chairman opened the First Public Hearing on the 2015-2016 Attendance Boundaries (*See Miscellaneous Supplemental Minute Book 412, Page 3*). Attorney Meeker stated that notice of this hearing has been posted on the District's web site. Chairman Luikart asked if there was anyone in the audience who would like to speak on this item. No one came forward. Member Crumbley moved that the Board approve the First Reading of the 2015-2016 Attendance Boundaries, seconded by Member Armstrong. On vote, the motion carried unanimously.

Linda Cobbe, Director of Communications, coordinated the special presentation(s) as follows: (*See Miscellaneous Supplemental Minute Book 412, Pages 4-5*)

- 2014-2015 Outstanding School Volunteers:
  - *Leslie Thiel, Senior Volunteer*
  - *Hiral Patel, Adult Volunteer*
  - *Sydney Payne, Youth Volunteer*
- Penny for Pasco Oversight Committee - Annual Report 2014

The Chairman called a break for pictures and the meeting came back to order at 6:19 p.m.

Chairman Luikart acknowledged the Student Council students, faculty advisors, and principal from Charles S. Rushe Middle School that were in the audience to observe a School Board meeting.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Brian Marchman, Gainesville – addressed the Marchman family concerns regarding the name change of Pasco Technical College – Marchman campus, asking the Board to re-dedicate the school as originally intended to Fred K. Marchman Technical College, in perpetuity.
- Kristine Wyss, Wesley Chapel – shared her concerns regarding the change in attendance boundaries.
- Bridget Hahn, Wesley Chapel – shared her concerns regarding the change in attendance boundaries.
- Kevin Graybush – shared his concerns regarding the change in attendance boundaries.
- Rev. Mitchell Davis, Jr., Land O'Lakes (representing the "Save Moore Mickens Committee") - spoke on their concerns to move educational programs from Moore Mickens Education Center and asking

permission to have full control of the land and buildings if the programs were moved. (*See Misc. Supp. Minute Book 412, Page 36*)

- Jesse McClendon, Dade City – shared his concerns on moving educational programs from Moore Mickens Education Center, requested a copy of the asbestos report.
- Marguerite Romo, Dade City – waived her remarks about Moore Mickens Education Center as she agreed with the previous speakers.
- Michael F., Holiday – student apology.
- Zachary M., Hudson – student apology.
- Jared P., Odessa – student apology.
- Jaylnn L., Port Richey – student apology.
- Leslie L., Port Richey – student apology.

Board members thanked all family members for supporting the students.

The Chairman asked if the United School Employees of Pasco had anything to present. Kenny Blankenship, President of the USEP, spoke:

- Thanked Rick Bartz and the Mail Services Department for their pick-up and delivery of the contract ratification packets from every work site. He also thanked all USEP building representatives, Betsy Kuhn, and the Employee Relations staff for their efforts and coordination on the contract ratification. Sixty-eight percent of district employees voted in favor of the contract (Instructional vote - 90%, SRP 89%).

Committee Reports:

- Member Armstrong:
  - Health and Wellness Incentive Committee – working on the strategic plan for 2015, with the same goals as 2014 (increase weight loss, Million Hearts initiative, etc.)
  - Substitute Committee – AESOP program has been implemented and is now working well.
- Member Crumbley:
  - Architectural Review Committee – 11 proposals were reviewed for the next elementary school; selections have been made and presentations will be held in early February.
- Member Altman:
  - Value Adjustment Board.
- Vice Chairman Hurley:
  - Strategic Plan Steering Committee – piloting workshops in schools; more information will be shared with Board members soon.
  - Charter School Task Force Committee.
- Chairman Luikart:
  - Pasco Education Foundation Committee.

(1.0) Reports, Information and Comments:

Superintendent Browning:

- Invited Board members to attend a 12:45 p.m. press event tomorrow at the Dade City bus garage to highlight the rolling out of the district's first seven propane buses.
- Reminded Board members of the upcoming Pasco Education Foundation Education Celebration to honor all employees of the year. The event is scheduled for 6:00 p.m. on January 30, 2015, at the Wesley Chapel Performing Arts Center.
- Recommended Board approval of Vanessa Hilton as the new Assistant Superintendent for Student Achievement.

Ray Gadd, Deputy Superintendent:

- Chris Williams, Supervisor, Planning Department, explained the process regarding boundary changes for Quail Hollow and Wesley Chapel elementary schools.
- Mark Fox introduced Eugene Scott, Senior Crew Chief, Maintenance Department.
- Personnel recommendations from Area Superintendents:
  - Kara Smucker – Principal, Quail Hollow Elementary School;
  - Adam Kennedy – Principal, Crews Lake Middle School K-8;
  - Robert Magoulis – Assistant Principal, Chasco Elementary School;
  - Jessica Clements – Principal, Lake Myrtle Elementary School;
  - Lane Morris – Principal, Gulfside Elementary School; and
  - Holly Oakes – Supervisor, Office for Teaching and Learning.

(2.0) Melissa Musselwhite, Director, Office for Student Support Programs and Services, presented the following expulsion recommendations. Board members have been provided with detailed information on which to base their decision.

- A. Bus Expulsion of Male Student (DOB 10/09/1997) Sunlake High School
- B. Expulsion Cumulative Report - School Year 2014-2015 (Information) (*See Misc. Supp. Minute Book 412, Page 6*)

Member Altman moved that the Board approve the expulsions as recommended in item(s) 2A. Member Hurley seconded the motion, and on vote the motion carried unanimously.

The Chairman asked Board members to identify the items on the consent agenda that they would like placed on the action agenda. The items on the **ACTION AGENDA** are as follows:

4A1. Florida Virtual Academy at Pasco - 2014-2015 School Improvement Plan

**11. Resolutions**

- A. Resolution - 19th Annual "Pasco Art of Recycling" Art Exhibition

**12. Property Acquisitions - None Submitted**

**13. Miscellaneous Action Items**

- A. 2014-2015 Collective Bargaining Agreements (Instructional and School-Related Personnel)

The Chairman asked for a motion to approve all other items on the consent agenda. Member Crumbley moved that the Board approve all items on the consent agenda, including addenda, with the exception of item 4A1 (Florida Virtual Academy at Pasco - 2014-2015 School Improvement Plan). Member Armstrong seconded the motion, and on vote the motion carried unanimously to approve the **CONSENT AGENDA** as follows:

**3. LEARNING COMMUNITIES** Boundaries (*See Misc. Supp. Minute Book 412, Pages 7-11*)

- A. Requests for School Field Trips
- B. Out-of-State Travel - Logistics Course - Kentucky
- C. Out-of-State Travel - International Baccalaureate Workshop – Illinois
- D. Out-of-State Travel - Council for Occupational Education – West Virginia
- E. Out-of-State Travel - American Sign Language Teachers Assn. Conference – Minnesota

**4. STUDENT ACHIEVEMENT** (*See Misc. Supplemental Minute Book 412, Pages 13-17*)

**A. Teaching and Learning**

- 2. Out-of-State Travel - AVID Elementary District Leadership Training - California
- 3. School Choice Change of Placement

**B. Professional Development and School Supports - None Submitted**

**C. Accountability Research and Measurement - None Submitted**

**D. Student Support Programs and Services**

- 1. Disciplinary Change of Placement

**E. Career and Technical Education**

- 1. Interlocal Agreement - Hillsborough County Aviation Authority
- 2. Renaming Pasco Technical College - Marchman Campus

**F. School Field Trips - None Submitted**

**5. ADMINISTRATION** (*See Misc. Supplemental Minute Book 412, Pages 18-19*)

**A. Human Resources and Educator Quality**

- 1. Out-of-State Travel - Recruitment Trips
- 2. New/Revised Job Description - Aviation Academy/Airport Manager
- 3. Personnel Recommendations (*See Misc. Personnel Minute Book 80, Page 32*)

**B. Employee Relations - None Submitted**

**C. Technology and Information Services - None Submitted**

**6. SUPPORT SERVICES** (*See Misc. Supplemental Minute Book 412, Pages 20-25*)

**A. Planning Services**

- 1. Penny for Pasco Oversight Committee-Members 2015-2016
- 2. Right of Way Donation – Shady Hills Road

**B. Construction Services**

- 1. Continuing Contracts - Construction Management Services – Ajax Building Corp.

**C. Food and Nutrition Services - None Submitted**

**D. Maintenance Services**

- 1. Surplus Equipment
- 2. Quarterly Non-Capitalized Furniture and Equipment

**E. Purchasing Services**

- 1. Bid Recommendations (Date/Time: January 13, 2015; 15:37 PM)  
**CONTRACTS:** *PreK Inclusion Enterprises Program (2 contracts); Mariann Loffredi, MD; Performance Matters*

**7. FINANCE SERVICES** (*See Misc. Supplemental Minute Book 412, Pages 26-32*)

**A. Warrant Lists**

- B. Interim Financials for All Fund Types (July 1-November, 2014)

- C. Payroll Expenditures - December 2014 and January 2015
- D. Comprehensive Annual Financial Report (Fiscal Year Ended June 30, 2014)
- E. Public Hearing Dates for 2015-2016 Budget
- F. Florida Ed-Fi Collaborative
- G. Authorization to Refund COPS Series 2007A and New Issuance
- H. 2014-2015 Budget Amendments #26-#30 – Nov. 2014 (*See Misc. Budget Minute Book 34, Page 16*)

**8. GRANT PROPOSALS - None Submitted**

**9. ALLOCATIONS** (*See Misc. Supplemental Minute Book 412, Page 33*)

- A. Allocation Changes (2014-2015): *Increase - Tech Svcs Specialist - OTL (Fund Change); Add – Parent Involvement IA - CWTES (Title I)*

**10. INTERNAL AUDIT - None Submitted**

**(4A1)** The Chairman presented the request for approval of *Florida Virtual Academy at Pasco - 2014-2015 School Improvement Plan* (**See Miscellaneous Supplemental Minute Book 412, Page 12**). Jeff Yungman, Program Coordinator, Office for Teaching and Learning, provided a brief summary on the charter school, which had received a D grade for the 2013-2014 school year. Member Hurley said that she was distressed about the first School Improvement Plan (SIP) that was filed by the school and expressed reservations about the second SIP that was subsequently provided; she requested interim reports during the year. Member Altman inquired about parent involvement and board members who would be SAC members at the school. There being no further discussion, Member Armstrong moved that the Board approve the *Florida Virtual Academy at Pasco - 2014-2015 School Improvement Plan*, seconded by Member Crumbley. There being no further discussion and on vote, the motion carried 4 to 1, with Member Crumbley casting the nay vote.

**(11A)** The Chairman presented the request for approval of a *Resolution - 19th Annual "Pasco Art of Recycling" Art Exhibition* (**See Miscellaneous Supplemental Minute Book 412, Page 34**). Member Altman moved that the Board approve the *Resolution - 19th Annual "Pasco Art of Recycling" Art Exhibition*, seconded by Member Crumbley. On vote, the motion carried unanimously.

**(13A)** The Chairman presented the request for approval of *2014-2015 Collective Bargaining Agreements (Instructional and School-Related Personnel)* (**See Miscellaneous Supplemental Minute Book 412, Page 35**). Member Armstrong moved that the Board approve the *2014-2015 Collective Bargaining Agreements (Instructional and School-Related Personnel)*, seconded by Member Hurley. On vote, the motion carried unanimously.

Individual Board members presented and discussed items:

- Member Armstrong:
  - Trip to Leon County to see the Compressed Natural Gas (CNG) facility.
  - Met with Representative Corcoran to discuss legislative issues.
  - Taught Junior Achievement curriculum to middle school students.
- Member Crumbley:
  - None.
- Member Altman:
  - Working with legislators on concern of mental health issues of students; Carrie Morris, Senior Supervisor, Office for Student Support Programs and Services, will speak with state staff about what our teachers face daily with these struggling students.
- Vice Chairman Hurley:
  - Trip to Leon County to see the Compressed Natural Gas (CNG) facility.
  - Attended Scholars Breakfast at Land O'Lakes High School.
  - Met with Senator John Legg to discuss educational issues.
- Chairman Luikart:
  - Trip to Leon County to see the Compressed Natural Gas (CNG) facility; thanked Ray Gadd and staff for their work on this project.
  - Met with Representative Corcoran and Senator Legg to discuss education issues.
  - LED lighting and solar issues will be investigated in the near future.

Paul Meeker, School Board attorney, announced there would be a closed Executive Session regarding litigation on February 3, 2015.

The Chairman asked if there was anyone in the audience who wished to address the Board.

- Kenny Blankenship, Land O'Lakes – spoke as a parent, teacher, and taxpayer in Pasco County to share his concerns about the Florida Virtual Academy at Pasco charter school.

Chairman Luikart announced that the District School Board of Pasco County was named to the College Board's 5<sup>th</sup> Annual Advanced Placement (AP) District Honor Roll. Only four Florida school districts received

this recognition. He thanked staff for their efforts in expanding opportunity and improving student performance on AP exams.

The Chairman announced that the next regularly scheduled meeting of the Board is February 3, 2015, at 9:30 a.m.

There was no further business to come before the Board, and upon motion by Member Altman, the meeting was adjourned at 7:35 p.m.

*(Audio recording of the above proceeding is available and preserved as public document.)*

**SCHOOL BOARD WORKSHOP: January 20, 2015 – 4:00 p.m.**

**TOPICS: *Gallup Survey Briefing; QUEST Update***

The Board met for a workshop session at the District Office Complex, Building 3, Training Room D. Present were Board Members Allen Altman, Cynthia Armstrong, Alison Crumbley, Joanne Hurley and Steve Luikart; Kurt S. Browning, Superintendent; Paul Meeker, School Board Attorney; Ray Gadd, Deputy Superintendent; Ray Bonti, Assistant Superintendent for Support Services; Kevin Shibley, Assistant Superintendent for Administration; Dave Scanga, Todd Cluff, Beth Brown and Monica Ilse, Area Superintendents; Betsy Kuhn, Director, Employee Relations Department; Linda Cobbe, Communications Director; Jeff Solochek, Tampa Bay Times, and other district staff.

**QUEST Update**

Rebecca Musselman, Supervisor (Accountability, Research and Measurement), and Chuck Hutingger, Supervisor (Technology and Information Services), presented information to Board members on the QUEST Project. The QUEST team is working with all district departments and the QUEST Steering Committee on the Student Information System (SIS) and Digital Classroom Tool (formerly known as LIIS). The Local Instructional Improvement System (LIIS) is a system that uses electronic and digital tools to provide teachers, administrators, students, and parents with data and resources to systemically manage continuous instructional improvement. The project will use several platforms - Local Instructional Improvement System (LIIS) for student information, Truenorthlogic (TNL) for professional development, and Performance Matters (PM) for assessments. Vendors for Curriculum Management will be determined in the next month.

**Gallup Survey Briefing**

Peggy Jones, Director (Accountability, Research and Measurement), and JerLene Mosley, Senior Consultant, Gallup Education, reviewed the results of the two surveys conducted this year by Gallup. Survey information was also provided to all executive staff, principals and central officer managers. Conversations will proceed with teams of employees across the district as we continue to improve the student and staff culture.

The Gallup Student Poll is a 20-question survey that measures hope, engagement, and well-being of students in grades 5-12. The survey was conducted online during the school day from September 30-October 31, 2014, with 33,728 students completing the survey. Pasco results (50% Hope, 49% Engagement, 61% Well-Being) are compared with national results (53% Hope, 53% Engagement, 64% Well-Being).

The Gallup Employee Survey is a 12-question survey that measures employee engagement (involvement with and enthusiasm for work). The employee survey was conducted online from October 24-November 7, 2014, with 6,481 employees registering their opinions (70% response rate). 34% of staff are engaged compared to 30% of US workers; 49% are not engaged compared to 51% of US workers, and 17% of staff are actively disengaged compared to 19% of US workers.

Superintendent Browning asked for feedback from Board members regarding the FSBA 2015-2016 Master Board Program. He asked Board members to let him know of their first, second, and third date choices; he will advise them of the final result.

The workshop concluded at 5:23 p.m.

APPROVED BY THE SCHOOL BOARD  
IN OPEN SESSION

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Chairman

\_\_\_\_\_  
February 3, 2015

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Superintendent of Schools