



**District School Board of Pasco County
Regular School Board Meeting
January 14, 2020**

1. Call to Order

The meeting was called to order at 6:00 p.m. by Chairman Colleen Beaudoin, with the welcome and reading of the vision statement.

Member Crumbley shared the thought for the day, followed by the Pledge of Allegiance to the Flag.

Present were Chairman Colleen Beaudoin, Vice Chairman Allen Altman and board members Cynthia Armstrong, Alison Crumbley, and Megan Harding. Also present were Kurt S. Browning, Superintendent and ex officio Secretary to the Board, and Nancy Alfonso, attorney for the board.

The chairman asked for a moment of silence for Ken Brening, maintenance technician, Maintenance Services department.

2. Approval of Minutes

2.1 Minutes of the Regular Meeting and Workshop of December 17, 2019

Motion to approve the Minutes of the Regular Meeting and Workshop of December 17, 2019, as written Motion by Cynthia Armstrong, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

3. Public Hearings (None)

4. Special Presentations

4.1 Florida School Boards Association

4.2 Recognition of Cambridge Scholars

The chairman called a break for pictures and the meeting came back to order at 6:30 pm.

5. Public Comment

5.1 Public Comment (Agenda Items Only)

Attorney Alfonso reviewed the public speaking guidelines and procedures. She said that speakers and comments are subject to applicable school board policies, including bylaw 0169.1, a copy of which was made available to speakers with the speaker request cards. Each speaker will have 3 minutes to speak unless an extension is granted by the board chair. Additionally, public comment is limited to 60 minutes, unless extended by a vote of the school board.

- Suzie Cichon, Hudson - Item 15.10 Closure of Hudson Elementary School
- Kathy Brinkman, Hudson - Item 15.10 Closure of Hudson Elementary School
- Aja Moore, Hudson - Item 15.10 Closure of Hudson Elementary School
- Buster Grzyb, Hudson - Item 15.10 Closure of Hudson Elementary School

5.2 United School Employees of Pasco

Jeff Larsen, Member Representative, USEP:

- Don Peace is presiding over the USEP board meeting tonight.
- The instructional contract negotiations were settled; expressed appreciation to everyone for their hard work; ratification vote by instructional staff is scheduled for January 29.
- USEP will hold a meeting at 5:00 p.m. on January 16 to explain the tentative agreement to interested parties; the meeting is open to union and non-union members.
- Wished Happy New Year to all and a successful second semester.

5.3 Board Member Committee Reports

Megan Harding: None.

Alison Crumbley: None.

Cynthia Armstrong:

- Employee Health Incentive - reviewed last year's goals and strategies to prepare new goals; new wellness center will open soon.

Allen Altman:

- Large Cap - 10-Year Plan was reviewed for additions/edits.

Colleen Beaudoin: None.

5.4 Kurt S. Browning, Superintendent of Schools

- Noted there is addendum to Item 8.2 Out of State Travel: Equal Opportunity Schools Symposium for additional staff to attend the symposium in Georgia.
- Thanked parents and community members for attending last night's parent meeting at Hudson ES. He said it would be premature to come out with a plan before the school board makes a decision. If the board votes for closure of Hudson ES, the transition plan will be developed in detail and shared with all parties.
- Graduation rates were released statewide last week. Pasco County rates went up 1.6 points to 88.3%; the increase is due to the hard work of teachers, staff and students.
- The College Board approved two schools to offer the AP Capstone program (Cypress Creek HS and Zephyrhills HS).

5.5 Ray Gadd, Deputy Superintendent

Ray Gadd:

- The sixth Health and Wellness Center will open soon; working on a pharmacy program.
- Recognized Kartik Goyani, Vice President of Operations, Metro Development, who was in the audience, for Item 15.6 Memorandum of Understanding (Charter School Construction Epperson).

Kevin Shibley:

- Noted an addendum has been added to Item 10.1 Personnel Recommendations in BoardDocs.
- Information on the Neola 20.1 policy update will be forthcoming.
- EBARM is working with the purchasing department regarding bids for property insurance, liability, and workers comp.
- Salary increases are on track for administrators, SRP, and NNB employees with increases reflected in January 24 paychecks (retro pay on February 14). If the ratification goes as planned, instructional staff will see salary increases in the February 21 paycheck (retro pay by spring break).
- Working on educational materials that will be sent to all staff regarding the new IRS W-4 form and tax withholding tables for employees.

Betsy Kuhn: None.

Kim Moore:

- Wished "Happy New Decade" to all.
- A resolution proclaiming February as CTE Month is on tonight's agenda; activities and events will be announced soon.

Olga Swinson: Absent.

Vanessa Hilton:

- Tomorrow is the next Early Release day.
- All County Band is scheduled for January 25 at Wesley Chapel HS.
- The Science and Engineering Fair will be held on February 1 at Thomas E. Weightman MS; elementary and secondary students will be together for a portion of the day.
- Adult education graduations will be held on January 28 (east side - Wesley Chapel HS) and January 30 (west side - River Ridge HS). The schedule will be sent to board members.
- Melissa Musselwhite:
 - Recommendation - Michelle Hudson, supervisor (school social work), Student Support Programs and Services.

Marcy Hetzler-Nettles:

- Wished "Happy New Year" to all.
- Middle school student art is on display at the Capitol in Tallahassee and Representative Zika's office in Land O' Lakes.
- Thirty-seven students from the Beijing Talent Academy arrive January 17 to live with Seven Springs MS families until February 14.
- Pasco MS applied for status to become a Cambridge demonstration school; a site visit was completed today. If selected, the school would be one of two demonstration middle schools in the country, serving as a host to other middle schools interested in bringing the Cambridge program to their school.

Kim Poe:

- Recommendation: Michael Toncich, assistant principal, Chasco Elementary ES.

Monica Ilse: Absent.

Dave Scanga: None.

6. Expulsion Recommendations/Hearings (None)

7. Consent Agenda (Action)

7.1 Approval of Consent Agenda

Motion to approve the consent agenda and all consent agenda items numbered 8 through 13, including addendum to items 8.2 and 10.1, as recommended by the superintendent. No items were pulled for discussion.

Motion by Alison Crumbley, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

8. Learning Communities (Consent)

8.1 School Field Trips

8.2 Out of State Travel: Equal Opportunity Schools Symposium (Georgia) (including addendum)

9. Student Achievement (Consent)

9.1 ARM: 2018/2019 Promotion Retention Report

9.2 ECP: Head Start/Early Head Start Attendance Process and Procedures Eligibility, Recruitment, Selection, and Enrollment & Parent, Family, Community Engagement 2019

9.3 ECP: Head Start/Early Head Start Eligibility, Recruitment, Selection and Enrollment Procedures 2020/2021

9.4 ECP: Head Start/Early Head Start Full Community Assessment Fall 2019

9.5 ECP: Head Start/Early Head Start Hiring and Termination of Employment Procedures 2019/2020

9.6 ECP: Head Start/Early Head Start Wage Comparability and Workforce Study 2019

9.7 ECP: Out of State Travel: 2020 Focus Area Fiscal Monitoring Protocols (Georgia)

9.8 ECP: Out of State Travel: Early Head Start Boot Camp (Tennessee)

9.9 ECP: Out of State Travel: Home-Based Curriculum Fidelity, Environmental Health and Safety Training (Kentucky)

9.10 OLL: Course Adoption 2020/2021 (High Schools)

9.11 OLL: Course Adoption 2020/2021 (Middle Schools)

9.12 OLL: Course Adoption 2020/2021 (Middle and High Schools)

9.13 OLL: Course Adoption 2019/2020 (Sunlake High School)

9.14 SSPS: Disciplinary Reassignments

9.15 SSPS: Schusterman Foundation High Quality Professional Learning Acceleration & Learning Grant (Competitive)

10. Administration (Consent)

10.1 HREQ: Personnel Recommendations (including addendum)

11. Support Services (Consent)

11.1 MAINTENANCE: Surplus Equipment

11.2 MAINTENANCE: Surplus Equipment (December 3 Resubmission)

11.3 PLANNING: Surplus Property (Skippers Trail)

11.4 PURCHASING: Board Recommendations (Date/Time: January 7, 2020; 14:00:00)

11.5 PURCHASING: Contracts and Agreements

11.6 PURCHASING: Miscellaneous Approval Requests

11.7 PURCHASING: Use of Facilities

11.8 SAFETY AND SECURITY: Out of State Travel: 2020 Financial Training Management Seminar (Washington D.C.)

12. Chief Finance Officer (Consent)

12.1 ALLOCATIONS: Allocation Changes 2019/2020

12.2 FINANCE: Auditor General's Operational Audit Report

12.3 FINANCE: Budget Amendments #25 through #30 - November 2019

12.4 FINANCE: Interim Financial Statements for All Fund Types (July 2019 through November 2019)

12.5 FINANCE: Warrant List

13. Internal Audit (Consent) (None)

14. Items Removed From Consent Agenda (None)

15. Miscellaneous Action Items (Action)

15.1 Resolution: Black History Month

Motion to approve the Resolution recognizing February 2020 as Black History Month

Motion by Alison Crumbley, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.2 Resolution: Career and Technical Education Month

Motion to approve Resolution recognizing February 2020 as Career and Technical Education Month

Motion by Cynthia Armstrong, second by Allen Altman.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.3 Resolution: Student Services Week

Motion to approve Resolution recognizing February 3 - 7, 2020, as Student Services Week

Motion by Megan Harding, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.4 Member Renewal 2020/2021 (Penny for Pasco Oversight Committee).

Motion to approve Member Renewal 2020/2021 (Penny for Pasco Oversight Committee)

Motion by Allen Altman, second by Megan Harding.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.5 Ratification of the 2019/2020 Instructional Collective Bargaining Agreement

Motion to approve Ratification of the 2019/2020 Instructional Collective Bargaining Agreement

Motion by Alison Crumbley, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.6 Memorandum of Understanding (Charter School Construction Epperson).

Motion to approve Memorandum of Understanding (Charter School Construction Epperson)

Motion by Allen Altman, second by Cynthia Armstrong.

Staff confirmed that charter school construction would be built to SREF standards, as it is a statutory requirement.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.7 Parking Agreement (Odessa Elementary).

Motion to approve Parking Agreement (Odessa Elementary)

Motion by Allen Altman, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.8 Naming of Cypress Creek Middle School

Motion to approve officially naming the grade 6 – 8 campus as Cypress Creek Middle School

Motion by Megan Harding, second by Cynthia Armstrong.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.9 Renaming of Cypress Creek High School

Motion to approve changing the name of Cypress Creek Middle/High School grades 9 – 12 campus to Cypress Creek High School

Motion by Megan Harding, second by Alison Crumbley.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

15.10 Closure of Hudson Elementary School

Motion to approve Closure of Hudson Elementary School

Motion by Alison Crumbley, second by Cynthia Armstrong.

Board members expressed their thoughts and concerns, including the possibility of state intervention, regarding the closure of Hudson ES.

Final Resolution: Motion Carries

Yea: Allen Altman, Cynthia Armstrong, Colleen Beaudoin, Alison Crumbley, Megan Harding

16. Closing

16.1 Individual Board Member Reports

Megan Harding:

- Attended the Girls Empowerment group tea party at Lacochee ES with Assistant Superintendent Kim Poe. The Laker will feature the event in an upcoming article.
- Attended the Hudson ES Gingerbread Concert performed by kindergarten students.
- Toured Fivay HS to see the new landscaping.
- Visited Bexley ES.

Alison Crumbley:

- Visited Hudson ES and several other west side schools.
- Heard Robert F. Kennedy, Jr., speak on children's health.
- Attended the Ridge Road Extension groundbreaking event.

Cynthia Armstrong:

- Attended the Hudson ES parent meeting.
- School administrators are in Tallahassee this week to meet with legislators regarding education.
- Three school board members will attend the FSBA Annual Day in the Legislature next week to meet with legislators.

Allen Altman: None.

Colleen Beaudoin:

- Attended the district holiday lunch at Land O' Lakes HS in December.
- The winter clothing drive at Gulf HS enabled students, families, and community members to pick out warm clothing, etc.
- Attended the CLASS meeting of administrators at Land O' Lakes High School.
- Attended the Board of County Commission meeting with Superintendent Browning to support the Wiregrass Ranch HS marching band as they were recognized for first place at the state level.
- Attended the 2020 State of the Region luncheon at USF in Tampa.
- Attended the Ridge Road Extension groundbreaking event.
- Attended the Hudson ES parent meeting.
- Appreciated the speaker request cards being updated with space for contact information.
- Received a request from the Tampa Bay Times for a proclamation celebrating "Newspaper in Education Week 2020"; the information will be forwarded to board members and Linda Cobbe.

16.2 Other New Business (None)

16.3 School Board Attorney Comments

Nancy Alfonso, school board attorney, had no comments.

17. Public Comment (Non Agenda Items)

17.1 Public Comment (Non Agenda Items)

There were no speaking cards, no speakers.

18. Adjourn

18.1 Adjourn

The chairman announced the next regularly scheduled meeting of the board will be held at 9:30 a.m. on February 4, 2020.

On a motion by Member Harding, the meeting was adjourned at 8:05 p.m.

(Audio recording of the above proceeding is available and preserved as public document.)

NOTICE: If a person intends to appeal the board's decision with respect to any matter, or has any thought that an appeal may be taken, the person has the responsibility to ensure that a verbatim (word for word) record of the proceeding is made and that the record includes all testimony and evidence upon which an appeal is to be based.

NOTICE: If you are a person with a disability who requires reasonable accommodations in order to attend a school board meeting, please call 727-774-2649 (West Pasco), 813-794-2649 (Central Pasco), or 352-524-2649 (East Pasco) not later than three (3) days before the meeting.

Approved in open session on February 4, 2020

Chairman

Superintendent of Schools