

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

2012-2013

SALARY SCHEDULES

SCHOOL RELATED PERSONNEL

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

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**DISTRICT SCHOOL BOARD OF PASCO COUNTY
SERVICE FACTOR
SCHOOL RELATED PERSONNEL**

To be eligible to receive the Service Factor, a SRP must have earned at least one year's credit of Pasco continuous service since arriving at the top step of his/her salary schedule.

The Longevity and Service Factor will continue to be paid at the 2007-2008 rates and levels. Effective with the 2008-2009 school year, SRP who were entitled to Longevity and Service Factor payments based upon experience and salary schedule placement will be entitled to a year of service credit but will not be entitled to the incremental increase in Service Factor compensation for that year of service credit. Since the 2008-2009 school year, no SRP will become eligible for Service Factor or Longevity payments.

The Service Factor is determined by multiplying nine hundredths (\$0.09) times the number of years of Pasco District employment times the number of hours worked daily times the length of individual SRP's work year to equal an amount. This amount is spread equally over the SRP's pay dates.

SRP eligible for the Service Factor will receive an additional eighty cents (\$0.80) per hour.

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**Custodian
Outside Custodian**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 02B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$637.00	\$8.45
7	\$652.08	\$8.65
8	\$667.15	\$8.85
9	\$682.23	\$9.05
10	\$701.08	\$9.30
11	\$719.92	\$9.55
12	\$738.77	\$9.80
13	\$757.62	\$10.05
14	\$780.23	\$10.35
15	\$806.62	\$10.70
16	\$844.31	\$11.20
17	\$900.85	\$11.95
18	\$957.38	\$12.70
19	\$1013.92	\$13.45

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

A supplement of \$0.15 per hour will be paid for each of two (2) certifications of certified custodian or master custodian. Proof of certification must be submitted to the Human Resources Department, and payment will begin at the start of the pay period following submission of evidence of certification and review and approval by the Director of Human Resources or her designee.

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Food and Nutrition Services Assistant

DISTRICT SCHOOL BOARD OF PASCO COUNTY

<u>Year of Service</u>	<u>Salary Schedule 03B</u>
1-6	\$8.45
7	\$8.65
8	\$8.85
9	\$9.05
10	\$9.25
11	\$9.45
12	\$9.65
13	\$9.85
14	\$10.05
15	\$10.25
16	\$10.45
17	\$10.65
18	\$10.90
19	\$11.15

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

A supplement of \$0.05 per hour, up to a maximum of \$0.30 per hour, will be paid for each twenty (20) hours of Food and Nutrition Service Association training approved by the American School Food Service Association. Hours of training completed during the 2000-2001 school year and beyond may apply toward earning this supplement. Proof must be submitted on the appropriate form to the Human Resources Department, and payment will begin at the start of the pay period following receipt of the form certifying completion of the required hours and its review and approval by the Director of Human Resources or her designee.

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**Instructional Assistant (Basic, Federal & State Programs)
 Instructional Assistant (Deaf/Hard of Hearing) (ESE)
 Instructional Assistant (Department of Juvenile Justice)
 Instructional Assistant (ESE)
 Instructional Assistant (Prekindergarten)**

**Instructional Assistant (Special Adult Ed. Programs)
 Paraprofessional (Adaptive Physical Education)
 Paraprofessional (Cyesis)
 Transportation Assistant**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 7-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 04B</u>
1-6	\$8.60
7	\$8.80
8	\$9.00
9	\$9.20
10	\$9.40
11	\$9.60
12	\$9.80
13	\$10.05
14	\$10.30
15	\$10.55
16	\$10.80
17	\$11.05
18	\$11.30
19	\$11.55

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Instructional Assistant (Prekindergarten) may be assigned additional work time beyond the 7 hour day to ride the school bus as a monitor.

Instructional Assistant (Prekindergarten) who have a CDA or equivalent will be paid a supplement of \$.53 per hour.

Paraprofessional (Cyesis) will work 7-1/2 hours per day including lunch. Paraprofessional (Cyesis) who has a Child Development Associate (CDA) or equivalent will be paid a supplement of \$.53 per hour which will be considered in the calculation of the Education Supplemental Pay Plan ceiling. CDA issued and credit received through the District School Board of Pasco County's Adult Education Program does not qualify for this supplement.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), will be paid a supplement of \$1.15 per hour, if recommended.

The Director of ESE may determine that certain programs require an instructional assistant to be a licensed practical nurse because of the nature of the students being served. In the event this occurs, the instructional assistant will be paid from salary schedule 30B.

Effective September 16, 2002, Instructional Assistant (Basic, Federal & State Programs), Instructional Assistant (Deaf/Hard of Hearing) (ESE), Instructional Assistant (Dept. of Juvenile Justice), Instructional Assistant (ESE), Instructional Assistant (Prekindergarten), and Instructional Assistant (Special Adult Education Programs) will be paid a supplement of \$1.00 per hour.

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**Food and Nutrition Services Production Assistant
Senior Child Care Assistant**

DISTRICT SCHOOL BOARD OF PASCO COUNTY

<u>Year of Service</u>	<u>Salary Schedule 07B</u>
1-6	\$9.60
7	\$9.80
8	\$10.00
9	\$10.20
10	\$10.40
11	\$10.60
12	\$10.80
13	\$11.00
14	\$11.20
15	\$11.40
16	\$11.60
17	\$11.80
18	\$12.00
19	\$12.20

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Food and Nutrition Services Production Assistant will be paid a supplement of \$0.05 per hour, up to a maximum of \$0.30 per hour for each twenty (20) hours of Food and Nutrition Service Association training approved by the American School Food Service Association. Hours of training completed during the 2000-2001 school year and beyond may apply toward earning this supplement. Proof must be submitted on the appropriate form to the Human Resources Department, and payment will begin at the start of the pay period following receipt of the form certifying completion of the required hours and its review and approval by the Director of Human Resources or her designee.

Senior Child Care Assistant will work six (6) hours per day exclusive of lunch.

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**Instructional Assistant (Instructional Learning Systems)
Micrographics Services Clerk
Registrar**

**School Media/Technology Assistant
Secretary III**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 08B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$621.92	\$8.80
7	\$639.64	\$9.05
8	\$657.26	\$9.30
9	\$674.98	\$9.55
10	\$692.60	\$9.80
11	\$710.31	\$10.05
12	\$727.93	\$10.30
13	\$763.27	\$10.80
14	\$798.61	\$11.30
15	\$833.94	\$11.80
16	\$869.28	\$12.30
17	\$904.62	\$12.80
18	\$961.15	\$13.60
19	\$1017.69	\$14.40

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Effective September 16, 2002, Instructional Assistant (Integrated Learning Systems) will be paid a supplement of \$1.00 per hour.

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Maintenance III

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 09B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$738.77	\$9.80
7	\$757.62	\$10.05
8	\$776.46	\$10.30
9	\$795.31	\$10.55
10	\$814.15	\$10.80
11	\$833.00	\$11.05
12	\$851.85	\$11.30
13	\$870.69	\$11.55
14	\$889.54	\$11.80
15	\$908.38	\$12.05
16	\$927.23	\$12.30
17	\$953.62	\$12.65
18	\$991.31	\$13.15
19	\$1040.31	\$13.80

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

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**Clinic Assistant
Instructional Assistant (ESOL/Bilingual)
Paraprofessional (Social Services)**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 10B</u>
1-6	\$8.65
7	\$8.90
8	\$9.15
9	\$9.40
10	\$9.65
11	\$9.90
12	\$10.15
13	\$10.40
14	\$10.65
15	\$10.90
16	\$11.15
17	\$11.40
18	\$11.65
19	\$11.95

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Effective September 16, 2002, Instructional Assistant (ESOL/Bilingual) will be paid a supplement of \$1.00 per hour.

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**Facility Service Worker
Maintenance I**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 11B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$814.15	\$10.80
7	\$833.00	\$11.05
8	\$851.85	\$11.30
9	\$870.69	\$11.55
10	\$889.54	\$11.80
11	\$908.38	\$12.05
12	\$927.23	\$12.30
13	\$957.38	\$12.70
14	\$995.08	\$13.20
15	\$1032.77	\$13.70
16	\$1070.46	\$14.20
17	\$1108.15	\$14.70
18	\$1164.69	\$15.45
19	\$1232.54	\$16.35

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

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Maintenance II

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 12B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$780.23	\$10.35
7	\$799.08	\$10.60
8	\$817.92	\$10.85
9	\$836.77	\$11.10
10	\$855.62	\$11.35
11	\$874.46	\$11.60
12	\$893.31	\$11.85
13	\$912.15	\$12.10
14	\$942.31	\$12.50
15	\$980.00	\$13.00
16	\$1017.69	\$13.50
17	\$1074.23	\$14.25
18	\$1130.77	\$15.00
19	\$1198.62	\$15.90

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

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**Information Services Support Specialist
Maintenance IA
Maintenance IAA
Network Technician II**

**Physical Education Field Technician
Technology Services Technician
Telecom Technician II
Water and Sewer Plant Operator**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 13B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$893.31	\$11.85
7	\$919.69	\$12.20
8	\$946.08	\$12.55
9	\$972.46	\$12.90
10	\$998.85	\$13.25
11	\$1025.23	\$13.60
12	\$1051.62	\$13.95
13	\$1078.00	\$14.30
14	\$1104.38	\$14.65
15	\$1160.92	\$15.40
16	\$1206.15	\$16.00
17	\$1262.69	\$16.75
18	\$1319.23	\$17.50
19	\$1390.85	\$18.45

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Maintenance IAA will be paid a biweekly supplement of \$150.77 or one-half (1/2) the Crew Chief supplement, whichever is greater.

The Director of Facilities and Maintenance Services will recommend initial placement on this salary schedule for Water and Sewer Plant Operator based on a combination of documented related education and experience and possession of appropriate State license(s).

Technology Services Technician who are certified to complete warranty repair work for which the company and the district have a warrant program agreement will be paid a biweekly supplement of \$75.38.

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**Early Head Start Home Services Worker
Press Operator**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 14B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$816.32	\$11.55
7	\$841.01	\$11.90
8	\$865.79	\$12.25
9	\$890.48	\$12.60
10	\$915.26	\$12.95
11	\$939.95	\$13.30
12	\$964.73	\$13.65
13	\$989.42	\$14.00
14	\$1014.21	\$14.35
15	\$1038.89	\$14.70
16	\$1063.68	\$15.05
17	\$1088.37	\$15.40
18	\$1113.15	\$15.75
19	\$1144.90	\$16.20

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Early Head Start Home Services Worker will work 7 hours per day exclusive of lunch.

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**Courier
 Distribution and Materials Handler
 Materials Handler
 Records and Materials Handler
 Resource Recovery Assistant II**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 17B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$738.77	\$9.80
7	\$757.62	\$10.05
8	\$776.46	\$10.30
9	\$795.31	\$10.55
10	\$814.15	\$10.80
11	\$833.00	\$11.05
12	\$851.85	\$11.30
13	\$870.69	\$11.55
14	\$889.54	\$11.80
15	\$908.38	\$12.05
16	\$938.54	\$12.45
17	\$968.69	\$12.85
18	\$1006.38	\$13.35
19	\$1044.08	\$13.85

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Records and Materials Handler will work 7.5 hours per day exclusive of lunch.

Distribution and Materials Handler and Materials Handler will be paid a supplement of \$0.50 per hour.

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Bookkeeper-Secretary
 Conservation and Recycling Operations Assistant
 Construction Finance Assistant
 Data Entry Operator
 Employee Benefits and Risk Assistant II
 Finance Assistant II
 Financial Aid Assistant
 Human Resources Assistant II
 Media Automation Technician
 Media Production Technician

Media Resources Technician
 Media Services Technician
 Micrographics Services Technician
 Migrant Recruiter
 Printer II
 Purchasing Assistant
 Secretary II
 Student System Data Entry Operator
 Testing Assistant

DISTRICT SCHOOL BOARD OF PASCO COUNTY

(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 18B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$692.60	\$9.80
7	\$710.31	\$10.05
8	\$727.93	\$10.30
9	\$745.65	\$10.55
10	\$763.27	\$10.80
11	\$780.98	\$11.05
12	\$798.61	\$11.30
13	\$816.32	\$11.55
14	\$851.66	\$12.05
15	\$886.99	\$12.55
16	\$929.40	\$13.15
17	\$982.36	\$13.90
18	\$1035.41	\$14.65
19	\$1088.37	\$15.40

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s).

Printer II will be given credit for experience on the salary schedule for each year of related experience. All experience must be verified in writing by former employer(s).

If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Bookkeeper-Secretary at each high school will work an 8 hour day exclusive of lunch.

If layoff occurs for the Testing Assistant position, the employee will be categorized with Secretary II positions for recall purposes per the SRP contract.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Bus Driver
Instructional Assistant/Bus Driver
Relief Bus Driver**

DISTRICT SCHOOL BOARD OF PASCO COUNTY	
<u>Year of Service</u>	<u>Salary Schedule 19B</u>
1-6	\$11.25
7	\$11.40
8	\$11.55
9	\$11.70
10	\$11.85
11	\$12.00
12	\$12.15
13	\$12.40
14	\$12.65
15	\$13.15
16	\$13.65
17	\$14.15
18	\$14.90

Bus Driver credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related school bus driving experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience. The Transportation Department will determine time for each bus route. Time allocated for each School Bus Route will include forty (40) minutes for cleaning, fueling and completion of required reports.

Bus Driver will be paid from Step 12 for extracurricular trips.

Instructional Assistant/Bus Driver will work an 8 hour day including lunch. Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s) and may include experience as a paraprofessional or experience in a position serving individuals or groups with special needs. If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Instructional Assistant/Bus Driver will be paid a supplement of \$1.00 per hour.

Relief Bus Driver will be paid a supplement of \$1.00 per hour.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Instructional Assistant (Deaf/Hard of Hearing) (ESE)
(EIPA, EIE, QA or NRID Certified)**

Interpreter for the Deaf and Hard of Hearing

DISTRICT SCHOOL BOARD OF PASCO COUNTY

(Based on 7-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 20B</u>
1-6	\$10.95
7	\$11.15
8	\$11.35
9	\$11.55
10	\$11.75
11	\$11.95
12	\$12.20
13	\$12.45
14	\$12.70
15	\$12.95
16	\$13.20
17	\$13.45
18	\$13.70
19	\$13.95

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), or Interpreter for the Deaf and Hard of Hearing who has Quality Assurance screening (QA) certification will be paid a supplement based on the level attained:

Level I = \$3.40 per hour; Level II = \$4.65 per hour; Level III = \$6.15 per hour.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), or Interpreter for the Deaf and Hard of Hearing who has Educational Interpreters' Evaluation (EIE) certification will be paid a supplement based on the level attained:

Level I = \$4.65 per hour; Level II = \$6.15 per hour; Level III = \$7.70 per hour.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), or Interpreter for the Deaf and Hard of Hearing who is certified by the National Registry of Interpreters for the Deaf (NRID) will be paid a supplement of \$9.85 per hour.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), or Interpreter for the Deaf and Hard of Hearing who has Educational Interpreter Performance Assessment (EIPA) will be paid a supplement based on score attained:

2.5-2.9 = \$4.65 per hour, 3.0-3.4 = \$6.15 per hour, 3.5-3.9 \$7.70 per hour, 4.0 or higher = \$9.85 per hour.

Instructional Assistant (Deaf/Hard of Hearing) (ESE), or Interpreter for the Deaf and Hard of Hearing who has Captioning Training will be paid a supplement of \$4.65 per hour.

Effective September 16, 2002, Instructional Assistant (Deaf/Hard of Hearing) (ESE) will be paid a supplement of \$1.00 per hour

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Family Services Worker (Prekindergarten)
 Instructional Assistant (Student Discipline)
 Paraprofessional (Employment Assistant)
 Paraprofessional (Transition Assistant)
 Parent Involvement Assistant**

DISTRICT SCHOOL BOARD OF PASCO COUNTY

(Based on 7-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 21B</u>
1-6	\$9.85
7	\$10.10
8	\$10.35
9	\$10.60
10	\$10.85
11	\$11.10
12	\$11.35
13	\$11.60
14	\$11.85
15	\$12.10
16	\$12.35
17	\$12.60
18	\$13.10
19	\$13.65

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit.

Paraprofessional (Employment Assistant) and Paraprofessional (Transition Assistant) will be granted credit for experience on the salary schedule for each year of experience outside the District School Board of Pasco County not to exceed ten (10) years.

All experience must be verified in writing by former employer(s). If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Effective September 16, 2002, Instructional Assistant (Student Discipline) will be paid a supplement of \$1.00 per hour.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Computer Operator II
Department of Juvenile Justice Program Specialist**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 22B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$752.72	\$10.65
7	\$770.34	\$10.90
8	\$788.05	\$11.15
9	\$805.67	\$11.40
10	\$823.39	\$11.65
11	\$841.01	\$11.90
12	\$858.73	\$12.15
13	\$876.35	\$12.40
14	\$894.06	\$12.65
15	\$929.40	\$13.15
16	\$964.73	\$13.65
17	\$1000.07	\$14.15
18	\$1035.41	\$14.65
19	\$1088.37	\$15.40

Credit for experience will be granted on the salary schedule on the basis of one (1) for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Air Conditioning Controls Specialist
 Air Conditioning Specialist
 Network Technician I
 Telecom Technician I**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 23B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$1096.85	\$14.55
7	\$1123.23	\$14.90
8	\$1149.62	\$15.25
9	\$1176.00	\$15.60
10	\$1202.38	\$15.95
11	\$1228.77	\$16.30
12	\$1255.15	\$16.65
13	\$1281.54	\$17.00
14	\$1307.92	\$17.35
15	\$1334.31	\$17.70
16	\$1360.69	\$18.05
17	\$1387.08	\$18.40
18	\$1413.46	\$18.75
19	\$1447.38	\$19.20

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Air Conditioning Controls Specialist will be paid a biweekly supplement of \$75.38.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Bus Parts Specialist
Inventory/Records Specialist
Mechanic I**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 24B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$908.38	\$12.05
7	\$927.23	\$12.30
8	\$946.08	\$12.55
9	\$964.92	\$12.80
10	\$983.77	\$13.05
11	\$1002.62	\$13.30
12	\$1021.46	\$13.55
13	\$1040.31	\$13.80
14	\$1059.15	\$14.05
15	\$1078.00	\$14.30
16	\$1096.85	\$14.55
17	\$1115.69	\$14.80
18	\$1138.31	\$15.10
19	\$1168.46	\$15.50

Credit for experience will be granted on the salary schedule for each year of experience in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

For Mechanic I, a supplement of \$18.85 biweekly will be paid for each of nine (9) certifications for School Bus Technician as certified by the National Institute for Automotive Service Excellence through the Educational Testing Service as verified by the Supervisor of Transportation Maintenance. In addition, the Board agrees to accept for supplemental pay purposes, any of the Florida Association for Pupil Transportation five (5) year certifications in the following areas; 1) Vehicle Service Technician, 2) Master Repair Technician, 3) Bus Inspector, and 4) Bus Inspector Trainer. Proof of certification must be submitted to the Human Resources Department, and payment will begin at the start of the pay period following submission of evidence of certification and review and approval by the Director of Human Resources or her designee.

For Bus Parts Specialist, a supplement of \$18.85 biweekly will be paid for each of seven (7) certifications for medium/heavy truck parts specialist or automobile light truck parts specialist and for each of five (5) medium/heavy truck aftermarket certifications as certified by the National Institute for Automotive Service Excellence through the Educational Testing Service as verified by the Supervisor of Transportation Maintenance. In addition, the Board agrees to accept for supplemental pay purposes, the Florida Association for Pupil Transportation five (5) year certification in the following area: 1) Certified Bus Parts Specialist. Proof of certification must be submitted to the Human Resources Department, and payment will begin at the start of the pay period following submission of evidence of certification and review and approval by the Director of Human Resources or her designee.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Child Care Assistant
Lunchroom Monitor**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Hours for Child Care Assistant will vary but will not exceed
5.5 hours per day average exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 26B</u>
1-6	\$8.45
7	\$8.65
8	\$8.85
9	\$9.05
10	\$9.25
11	\$9.45
12	\$9.65
13	\$9.85
14	\$10.05
15	\$10.25
16	\$10.45
17	\$10.70
18	\$10.95
19	\$11.15

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

Printer III

Transportation Maintenance Assistant

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 8-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 27B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$682.23	\$9.05
7	\$701.08	\$9.30
8	\$719.92	\$9.55
9	\$738.77	\$9.80
10	\$757.62	\$10.05
11	\$776.46	\$10.30
12	\$795.31	\$10.55
13	\$814.15	\$10.80
14	\$833.00	\$11.05
15	\$851.85	\$11.30
16	\$870.69	\$11.55
17	\$889.54	\$11.80
18	\$923.46	\$12.25
19	\$961.15	\$12.75

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years outside the District School Board of Pasco County if in the applicable area of specialization but will not exceed five (5) years of credit. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

For Transportation Maintenance Assistant, a supplement of \$18.85 biweekly will be paid for each of nine (9) certifications for School Bus Technician as certified by the National Institute for Automotive Service Excellence through the Educational Testing Service as verified by the Supervisor of Transportation Maintenance. In addition, the Board agrees to accept for supplemental pay purposes, any of the Florida Association for Pupil Transportation five (5) year certifications in the following areas; 1) Vehicle Service Technician, and 2) Master Repair Technician. Proof of certification must be submitted to the Human Resources Department, and payment will begin at the start of the pay period following submission of evidence of certification and review and approval by the Director of Human Resources or her designee.

Printer III will work 7.5 hours per day exclusive of lunch.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Computer Operator I
Information Services Help Desk/Trainer**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 28B</u>	
	<u>Biweekly</u> (12 month positions)	<u>Hourly</u>
1-6	\$851.66	\$12.05
7	\$876.35	\$12.40
8	\$901.13	\$12.75
9	\$925.82	\$13.10
10	\$950.60	\$13.45
11	\$975.29	\$13.80
12	\$1000.07	\$14.15
13	\$1024.76	\$14.50
14	\$1049.54	\$14.85
15	\$1074.23	\$15.20
16	\$1099.01	\$15.55
17	\$1123.70	\$15.90
18	\$1148.48	\$16.25
19	\$1173.17	\$16.60

Credit for experience will be granted on the salary schedule for each year of experience outside the District School Board of Pasco County if in the applicable area of specialization. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

**Occupational Therapy Assistant
Physical Therapy Assistant**

DISTRICT SCHOOL BOARD OF PASCO COUNTY
(Based on 7.5-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 29B</u>
1-6	\$17.95
7	\$18.20
8	\$18.45
9	\$18.70
10	\$18.95
11	\$19.20
12	\$19.45
13	\$19.70
14	\$19.95
15	\$20.20
16	\$20.70
17	\$21.20
18	\$21.70
19	\$22.30

Credit for experience will be granted on the salary schedule for each year of related experience. All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

Clinic Assistant (with LPN License) Licensed Practical Nurse/Instructional Assistant (ESE)
 Early Head Start - Licensed Practical Nurse Licensed Practical Nurse (ESE)
 Instructional Assistants/Paraprofessionals Eligible for an FEC at the Bachelor Level or Higher

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 7-hour day exclusive of lunch)

<u>Year of Service</u>	<u>Salary Schedule 30B</u>
1-6	\$11.90
7	\$12.15
8	\$12.40
9	\$12.65
10	\$12.90
11	\$13.15
12	\$13.40
13	\$13.65
14	\$13.90
15	\$14.15
16	\$14.40
17	\$14.65
18	\$14.90
19	\$15.20

Credit for experience will be granted on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit.

All experience must be verified in writing by former employer(s). If the aggregate of verified outside experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

Instructional Assistant or Paraprofessional who is eligible for a state issued Florida Educator's Certificate at the bachelor level or higher will be placed on salary schedule 30B effective at the beginning of the next pay period after submission of evidence of eligibility for a Florida Educator's Certificate at the bachelor level or higher and review and approval by the Director of Human Resources or her designee. All individuals who previously applied for a certificate and possess a statement of eligibility will no longer need to reapply for this statement once it expires.

Clinic Assistant who is a licensed practical nurse will be paid according to salary schedule 30B.

The Director of Exceptional Student Education may determine that certain programs require an Instructional Assistant or Paraprofessional to be a Licensed Practical Nurse because of the nature of the students being served. When this occurs, the Instructional Assistant or Paraprofessional will be paid from salary schedule 30B.

Effective September 16, 2002, LPN/Instructional Assistant (ESE) will be paid a supplement of \$1.00 per hour.

Due to the ongoing negotiations, all the new employees are advised that the salary seen here or quoted can increase, decrease, or remain the same according to the outcome of the contract ratification or legislation.

Early Head Start - Caregiver
 Social Educator - Head Start Program

DISTRICT SCHOOL BOARD OF PASCO COUNTY
 (Based on 7.5-hour day exclusive of lunch)
Salary Schedule HS

Yr. Srv.	A High School	B 16 Sem. Hours	C 32 Sem. Hours	D 48 Sem. Hours	E 64 Sem. Hours	F 80 Sem. Hours	G 96 Sem. Hours	H 112 Sem. Hours
1-6	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75
7	\$12.30	\$12.55	\$12.80	\$13.05	\$13.30	\$13.55	\$13.80	\$14.05
8	\$12.60	\$12.85	\$13.10	\$13.35	\$13.60	\$13.85	\$14.10	\$14.35
9	\$12.90	\$13.15	\$13.40	\$13.65	\$13.90	\$14.15	\$14.40	\$14.65
10	\$13.20	\$13.45	\$13.70	\$13.95	\$14.20	\$14.45	\$14.70	\$14.95
11	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25
12	\$13.80	\$14.05	\$14.30	\$14.55	\$14.80	\$15.05	\$15.30	\$15.55
13	\$14.10	\$14.35	\$14.60	\$14.85	\$15.10	\$15.35	\$15.60	\$15.85
14	\$14.40	\$14.65	\$14.90	\$15.15	\$15.40	\$15.65	\$15.90	\$16.15
15	\$14.70	\$14.95	\$15.20	\$15.45	\$15.70	\$15.95	\$16.20	\$16.45

Social Educator - Head Start Program will be granted credit for experience on the salary schedule on the basis of one (1) year for every two (2) years of related experience outside the District School Board of Pasco County but will not exceed five (5) years of credit.

Early Head Start - Caregiver will be granted credit for experience on the salary schedule on the basis of one (1) year for every one (1) year of related experience outside the District School Board of Pasco County but will not exceed seven (7) years of credit.

All experience must be verified in writing by former employer(s). If the aggregate of verified outside related experience results in a fractional part of a year greater than one-half (1/2), it will be counted as a year of outside experience.

An employee with an Associate's Degree will be paid no lower than column "E".

Early Head Start - Caregiver will work 7-1/2 hours per day including lunch.