JOB TITLE: DEVELOPMENTAL TEACHER - ALTERNATIVE SCHOOL
Approved 4/20/93

JOB DESCRIPTION

This employee is responsible for planning and delivering an integrated educational program at an alternative school. Teaching responsibilities will focus on the teacher providing instruction (academic, vocational, and affective), behavioral interventions, health and counseling services, and other related student services activities.

Duties of this position include but are not limited to:

1. **Planning**:
   a. Participant as a team member in designing an integrated program of instruction in all areas of curriculum, including academics, electives, vocational courses, health, and affective education.
   b. Plan student curricula activities consistent with the concepts of continuous progress and continuity of caring.
   c. Planning services for students and families.
   d. Designing a program for parent support and education.

2. **Implementing**:
   a. Delivering total instructional program through a team approach in a holistic, integrated style.
   b. Initiating behavioral interventions, health services, and counseling services on campus and referring students and families to community agencies as appropriate.
   c. Using appropriate assessment instruments pertinent to instructional areas to assess student progress.
   d. Preparing lesson plans for each group or class assigned.
   e. Developing and maintaining a classroom environment conducive to effective learning.
   f. Utilizing varied instructional techniques, media, and technology through individual and/or group sessions designed to meet the educational, social, and emotional needs of the students.
   g. Taking all necessary and reasonable precautions to protect students, materials, equipment, and facilities.
   h. Participating in the in-school staffing and screening processes as appropriate.
   i. Assisting in upholding and enforcing school rules, administrative regulations, and school board policies.
   j. Assisting in the selection of books, equipment, and other instructional materials.

3. **Evaluation**:
   a. Assessment of students to determine appropriate educational services.
   b. Assisting in the evaluation of all educational programs and services.

4. **Professional Development**:
   Participating in staff development activities, workshops, and conferences to expand professional knowledge and skills.
5. **Public Relations:**
   a. Cooperating with school personnel in coordinating ESE services within that school.
   b. Establishing and maintaining cooperative relations with other employees in the school, district, and community agencies.
   c. Working to establish and maintain open lines of communication with students and their parents concerning the broad academic and behavioral progress of all assigned students.

6. **Reporting/Recording:**
   a. Completing and providing documents and records required by the school district, state, and federal agencies.
   b. Providing written reports to families on student progress.

7. **Other responsibilities as directed by his/her immediate supervisor.**

**REQUIRED QUALIFICATIONS:**
1. Bachelor’s degree.
2. Valid Florida Educator’s Certificate in appropriate field.

**DESIRED QUALIFICATIONS**
1. Graduate work beyond the bachelor’s degree.
2. Classroom teaching experience.
3. Experience working with at-risk students.
4. Experience in behavioral intervention and counseling.
5. Certification in Student Services areas (e.g., guidance, psychology, social work) or licensed as a registered nurse.