

DISTRICT SCHOOL BOARD OF PASCO COUNTY

Administrative JOB DESCRIPTION

Senior Supervisor of Teaching and Learning

Department: Office for Teaching and Learning

Job Code: TBD

FLSA: Exempt Non-Exempt

Salary Schedule: 8A

Reports To: Director of Teaching and Learning

Work Days: 245

Board Approved Date: June 18, 2013

Work Hours: 7.5 hrs/day

JOB GOAL: Responsible for building capacity and providing supports for school communities that are consistent with and supportive of the District's vision, mission, and strategic goals. This includes overseeing programs with a focus on district, state, and federal programs; curriculum, assessment and instruction; and/or educational and innovative options while ensuring that all policies and procedures are implemented to meet federal, state, and local regulations.

ESSENTIAL DUTIES & RESPONSIBILITIES:

The following statements of duties and responsibilities are intended to describe the general nature and level of work being performed by individuals assigned to this position. These statements are not intended to be an exhaustive list of all duties and responsibilities required of all personnel within this position.

Curriculum, Assessment and Instruction

1. Assist with directing and coordinate, through subordinate supervisory personnel, all areas of curriculum, assessment and instruction to ensure quality services are provided to meet students' needs.
2. Collaborate with district office staff and school administrators to establish and implement innovative curriculum, assessment and instructional programs.
3. Communicate, advocate, and facilitate the alignment of curriculum, instruction, and assessment to district goals and state standards.
4. Collect, analyze, and interpret student achievement data to maximize curriculum, assessment, and instructional resources available to schools.
5. Ensure school administrators have support in identifying effective research-based strategies, and assist with professional development activities and data based decision-making aimed at improving student achievement.
6. Assist with the development of a comprehensive plan for continued program improvement, including program review, development, implementation, coordination, and evaluation in K-12 instructional programs.
7. Assist with ensuring the district-wide professional development and implementation of standards-based instruction.
8. Assist with the preparation and recommendation of FTE projections, staffing model recommendations, establishing budget priorities, and recommending annual budgets from various funding allocations to support programs and services relating to teaching and learning.
9. Assist with preparing and monitoring all required reports for federal and state reporting.
10. Supervise and evaluate assigned personnel through the use of the professional growth system.
11. Assist with the development of policies and procedures, and provide technical assistance to ensure compliance with federal, state, and local rules, regulations, and statutes that apply to teaching and learning, including Board policies.
12. Assist with monitoring and interpreting laws, regulations, and policies, as well as trends and best practices related to teaching and learning.
13. Respond to inquiries or concerns in a timely manner.
14. Develop and maintain working relationships with community agencies.
15. Participate in school advisory, business, and community groups and activities; serve on committees and councils; and develop community partnerships to support the District's vision, mission, goals and strategic priorities.
16. Respond quickly to emergency situations and serve as a district representative at emergency shelters as determined by the Superintendent.
17. Perform other duties as assigned.

District, State and Federal Programs

1. Assist with directing and coordinate, through subordinate supervisory personnel, the areas of research, planning and development, implementation, training, supervision, collaboration and support, problem solving, budgeting relative to district and state programs, and the consolidated federal entitlement and competitive grants.
2. Ensure coordination among district, state, federal, and competitive grants and programs with the district's instructional priorities and communicate and facilitate alignment with district office staff and school administrators.
3. Communicate, advocate, and facilitate the alignment of grant resources and implementation to district goals and state standards.
4. Collect, analyze, and interpret student achievement data in programs receiving federal, state, and local grants and guaranteed funding to provide programmatic guidance and resources to schools.
5. Ensure principals have support in identifying effective research-based strategies and assist with professional development activities and data based decision-making aimed at improving student achievement and closing the achievement gap.

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6. Assist with the development of a comprehensive plan for continued program improvement, including program review, development, implementation, coordination, and evaluation in K-12 district, state and federal programs.
7. Assist with the development, revision and implementation of the District's Student Progression Plan.
8. Assist with the preparation and recommendation of FTE projections, staffing model recommendations, establishing budget priorities, and recommending annual budgets from various funding allocations to support programs and services relating to district, state and federal programs.
9. Assist with preparing and monitoring all required reports for federal and state reporting.
10. Supervise and evaluate assigned personnel through the use of the professional growth system.
11. Assist with the development of policies and procedures and provide technical assistance to ensure compliance with federal, state, and local rules, regulations, and statutes that apply to district, state, and federal programs, including Board policies.
12. Assist with monitoring and interpreting laws, regulations, and policies, as well as trends and best practices related to teaching and learning.
13. Respond to inquiries or concerns in a timely manner.
14. Develop and maintain working relationships with community agencies.
15. Participate in school advisory, business, and community groups and activities; serve on committees and councils; and develop community partnerships to support the District's vision, mission, goals and strategic priorities.
16. Respond quickly to emergency situations and serve as a district representative at emergency shelters as determined by the Superintendent.
17. Perform other duties as assigned.

Educational and Innovative Options

1. Assist with directing and coordinate, through subordinate supervisory personnel, all areas of educational options and innovative programs to ensure quality services are provided to meet students' needs.
2. Collaborate with district office staff and school administrators to establish and implement innovative curriculum, assessment and instructional programs and the process for educational options.
3. Communicate, advocate, and facilitate the alignment of educational options and innovative programs to district goals and state standards.
4. Facilitate planning and implementation of a comprehensive school choice process, including preferred choice information campaign for students, parents, staff and community, and timely student assignment and enrollment.
5. Collect, analyze and interpret student achievement data to maximize enriched and innovative student learning opportunities available to schools.
6. Ensure school administrators have support in identifying effective research-based strategies and assist with professional development activities and data based decision-making aimed at enriching and enhancing student learning opportunities.
7. Publicize and promote programs through the development and distribution of written materials and presentations to school groups.
8. Assist with the development of a comprehensive plan for continued program improvement, including program review, development, implementation, coordination, and evaluation in enriched and innovative programs.
9. Assist with ensuring the district-wide professional development and implementation of enriched and innovative programs.
10. Assist with the preparation and recommendation of FTE projections, staffing model recommendations, establishing budget priorities, and recommending annual budgets from various funding allocations to support programs and services relating to enriched and innovative programs.
11. Assist with preparing and monitoring all required reports for federal and state reporting.
12. Supervise and evaluate assigned personnel through the use of the professional growth system.
13. Assist with the development of policies and procedures and provide technical assistance to ensure compliance with federal, state, and local rules, regulations, and statutes that apply to teaching and learning and educational options, including Board policies.
14. Assist with monitoring and interpreting laws, regulations, and policies, as well as trends and best practices related to teaching and learning and educational options.
15. Respond to inquiries or concerns in a timely manner.
16. Develop and maintain working relationships with community agencies.
17. Participate in school advisory, business, and community groups and activities; serve on committees and councils; and develop community partnerships to support the District's vision, mission, goals and strategic priorities.
18. Respond quickly to emergency situations and serve as a district representative at emergency shelters as determined by the Superintendent.
19. Perform other duties as assigned.

MINIMUM REQUIREMENTS:

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty successfully. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

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KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of current trends and research in teaching and learning.
- Knowledge of issues related to teaching and learning.
- Knowledge of related federal, state, and local rules, regulations, statutes, and policies.
- Ability to analyze data and use data-driven decision making to implement effective programs.
- Ability to read and interpret journals, articles, research studies, Florida statutes, state Board rules, and school Board policies.
- Knowledge of assessment systems.
- Ability to work collaboratively with others and facilitate groups to consensus.
- Ability to communicate effectively with a variety of audiences, orally and in writing, including electronic media.
- Knowledge of and experience with personal computers and programs, such as word processing programs, spreadsheets, and databases.

EDUCATION, TRAINING & EXPERIENCE:

- Master's Degree from an accredited institution
- Training or experience in administration and/or management of instructional or instructional support programs
- Three years of related professional experience

CERTIFICATES, LICENSES, & REGISTRATIONS:

- Certification in Educational Leadership, School Principal or Professional School Principal

PREFERRED QUALIFICATIONS:

- Experience in the area of assignment
- Certification and/or licensure that aligns with the area of assignment
- Minimum of three years of experience in a supervisory role

SUPERVISORY RESPONSIBILITY: Direct supervision of assigned personnel. Responsibilities include planning, assigning, and directing work; addressing complaints and resolving problems; training employees; evaluating performance; promoting and transferring employees; and interviewing, testing, hiring, and assignment of personnel.

PHYSICAL REQUIREMENTS *(Describes physical conditions of this position):*

<input type="checkbox"/>	Sedentary Work	Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull or move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.
<input checked="" type="checkbox"/>	Light Work	Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and / or leg controls require exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.
<input type="checkbox"/>	Medium Work	Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects.
<input type="checkbox"/>	Heavy Work	Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
<input type="checkbox"/>	Very Heavy Work	Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

PHYSICAL ACTIVITY:

(Physical activities of the job are listed below and are with or without accommodations for disabilities for this position. Frequency of each applicable activity is noted according to the following: R = Regularly; F = Frequently; O = Occasionally, S = Seldom)

R	Sitting	Resting with the body supported by the buttocks or thighs.
R	Standing	Assuming an upright position on the feet particularly for sustained periods of time.
R	Walking	Moving about on foot to accomplish tasks, particularly for long distances.

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S	Climbing	Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc. using feet and legs and/or hands and arms.
O	Balancing	Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces.
S	Bending	Lowering the body forward from the waist.
S	Stooping	Bending body downward and forward by bending spine at the waist through the use of the lower extremities and back muscles.
S	Kneeling	Bending legs at knee to come to a rest on knee or knees.
S	Crouching	Bending the body downward and forward by bending leg and spine.
S	Crawling	Moving about on hands and knees or hands and feet
O	Twisting	Moving body from the waist using a turning motion.
O	Reaching	Extending hand(s) and arm(s) in any direction
S	Pushing	Using upper extremities to press against something with steady force in order to thrust forward, downward or outward .
S	Pulling	Using upper extremities to drag, haul, or tug objects in a sustained motion.
S	Lifting	Raising objects from a lower to a higher position or moving objects horizontally from position- to-position through the use of the upper extremities and back muscles .
R	Finger Dexterity	Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm.
O	Grasping	Applying pressure to an object with the fingers and palm.
O	Feeling	Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips
F	Repetitive Motions	Substantial and continuous movements of the wrists, hands, and/or fingers.
R	Talking	Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly.
R	Hearing Acuity	The ability of perceive speech and other environmental sounds at normal loudness levels.
R	Visual Acuity	The power to see at a level which allows reading of numbers and text, operations of equipment inspection of machines, etc.

WORKING CONDITIONS:

(Conditions the worker will be subject to in this position with or without accommodations for disabilities. Indicate all that apply to the position. Please note that there can be more than one condition.)

<input type="checkbox"/>	Outdoors	The worker is subject to outside environmental conditions. There is not effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.
<input type="checkbox"/>	Indoors	The worker is subject to inside environmental conditions. There is protection from weather conditions but not necessarily from temperature changes.
<input checked="" type="checkbox"/>	Indoors and Outdoors	The worker is subject to both environmental conditions. Activities occur inside and outside.
<input type="checkbox"/>	Cold	The worker is subject to extreme cold. Temperatures are below 32 degrees for periods of more than one hour.
<input type="checkbox"/>	Heat	The worker is subject to extreme heat. Temperatures are above 100 degrees for periods of more than one hour.
<input type="checkbox"/>	Noise	The worker is subject to noise. There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level.
<input type="checkbox"/>	Vibration	The worker is subject to vibration. There is exposure to oscillating movements of the extremities or whole body.
<input type="checkbox"/>	Hazards	The worker is subject to hazards. This includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places and exposure to high heat or chemicals.
<input type="checkbox"/>	Atmospheric Conditions	The worker is subject to atmospheric conditions. One or more of the following conditions affect the respiratory systems or the skin: fumes, odors, mists, gases or poor ventilation.
<input type="checkbox"/>	Oils	The worker is subject to oils. There is air and/or skin exposure to oils and other cutting fluids.

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<input type="checkbox"/> Respirator	The worker is required to wear a respirator.
<input type="checkbox"/> None	The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).

MACHINES, TOOLS, EQUIPMENT:

(Machines, tools, equipment, electronic devices, vehicles, etc, used in this position.)

General office equipment, including personal computers, fax machines, copiers, scanners, telephones, etc.

Pasco County School District will provide reasonable accommodations to qualified individuals with disabilities to allow them to perform the essential functions of the job when such individuals request an accommodation.