HVAC Systems Control Technician

- **Department**: Maintenance and Facilities Services
- **Job Code**: 5004
- **FLSA**: Exempt
- **Salary Schedule**: 23B
- **Reports To**: Crew Chief
- **Work Days**: 245 Days
- **Board Approved Date**: April 21, 2015
- **Work Hours**: 8.0 hrs/day

**JOB GOAL**: Responsible for performing journeyman level work in the heating, ventilation, and air conditioning trade involving the installation, diagnosis, troubleshooting, and repair of electric, electronic and computerized control systems.

**ESSENTIAL DUTIES & RESPONSIBILITIES:**

The following statements of duties and responsibilities are intended to describe the general nature and level of work being performed by individuals assigned to this position. These statements are not intended to be an exhaustive list of all duties and responsibilities required of all personnel within this position.

1. Maintain, inspect, and repair pneumatic and electronic, electric and DDC HVAC system controls to ensure effective operation of HVAC system controls.
2. Perform troubleshooting tasks, including problem diagnosis, identification, and isolation.
3. Discuss system malfunctions with users to assist in isolation of problem, and determine appropriate action for problem resolution.
4. Use TAB techniques to perform diagnostic duties and make repairs to systems.
5. Inspect systems to verify system compliance with plans and specifications and to detect malfunctions in system component parts.
6. Study building system design, as-built blueprints, HVAC systems diagrams, technical specifications, and system configurations.
7. Test component and system performance to determine the need for adjustment or repair, and resolve performance problems in the most efficient and cost effective manner.
8. Program, design and modify HVAC sub-systems of electronic building automation systems.
9. Consult with engineers and contractors as necessary regarding system operation and configuration.
10. Plan and schedule installation and repair operation for systems.
11. Order appropriate materials, components, and equipment necessary for efficient system operation.
12. Assist Specialists with more complex control problems.
13. Provide support for general maintenance activity.
14. May require work on occasion beyond normal duty hours in support of emergency or high priority work.
15. Perform other duties as assigned.

*This position is subject to OTETA drug and alcohol testing required under the United States Department of Transportation Regulations.*

**MINIMUM REQUIREMENTS:**

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty successfully. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

**KNOWLEDGE, SKILLS & ABILITIES:**

- Considerable knowledge of the HVAC trade, including knowledge of automated control systems and components
- Knowledge of applicable test and diagnostic equipment and instruments
- Knowledge of and ability to use applicable hand and power tools
- Operating knowledge of computer programs, including email, word processing, spreadsheets, and databases
- Ability to communicate effectively with a variety of audiences, orally and in writing, including electronic media
- Ability to organize, prioritize, manage and carry out duties efficiently and within established timeframes
- Ability to establish and maintain collaborative working relationships with all stakeholders
- New hires must meet physical requirements of Post Offer Employment Testing (POET); current employees are not required to have this screening

**EDUCATION, TRAINING & EXPERIENCE:**

- High school diploma or equivalent.
DISTRICT SCHOOL BOARD OF PASCO COUNTY  
School Related Personnel  
JOB DESCRIPTION

- Four (4) years of experience in the trade which may include an apprenticeship and/or applicable vocational training.
- Experience in the HVAC trade as a service or maintenance technician with a minimum of two (2) years automated system controls-related experience or equivalent formal training in automated systems controls operations

OR

- Any equivalent combination of education and experience which provides the required knowledge, skills, and abilities to perform the essential duties and responsibilities of the position

CERTIFICATES, LICENSES, & REGISTRATIONS:

- Must have appropriate valid Florida Driver license required for vehicle(s) driven. Must maintain a driving record that meets the standards of the District Safe Driver Plan II or district equivalent. Driver license must be maintained as a condition of continued employment

PREFERRED QUALIFICATIONS:

- Completion of a trade school or equivalent program in air conditioning and refrigeration.
- Successful completion of Maintenance and/or trade school training classes on three (3) types of digital control systems.
- Experience with the following control system brands: Allerton, KMC, Johnson, Honeywell, Trane Tracer, Carrier and Delta.

SUPERVISORY RESPONSIBILITY:  none

PHYSICAL REQUIREMENTS  *(Describes physical conditions of this position)*:

<table>
<thead>
<tr>
<th></th>
<th>Sedentary Work</th>
<th>Light Work</th>
<th>Medium Work</th>
<th>Heavy Work</th>
<th>Very Heavy Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sedentary Work</td>
<td>Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull or move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.</td>
<td>Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and / or leg controls require exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.</td>
<td>Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects.</td>
<td>Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.</td>
<td>Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.</td>
</tr>
</tbody>
</table>

PHYSICAL ACTIVITY:

*(Physical activities of the job are listed below and are with or without accommodations for disabilities for this position. Frequency of each applicable activity is noted according to the following:  R = Regularly;  F = Frequently;  O = Occasionally,  S = Seldom)*

<table>
<thead>
<tr>
<th>Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>F</td>
<td>Sitting</td>
</tr>
<tr>
<td>F</td>
<td>Standing</td>
</tr>
<tr>
<td>F</td>
<td>Walking</td>
</tr>
<tr>
<td>R</td>
<td>Climbing</td>
</tr>
<tr>
<td>R</td>
<td>Balancing</td>
</tr>
<tr>
<td>F</td>
<td>Bending</td>
</tr>
<tr>
<td>F</td>
<td>Stooping</td>
</tr>
<tr>
<td>F</td>
<td>Kneeling</td>
</tr>
</tbody>
</table>
## HVAC Systems Control Technician

### JOB DESCRIPTION

<table>
<thead>
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<th>Action</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Crouching</td>
<td>Bending the body downward and forward by bending leg and spine.</td>
</tr>
<tr>
<td>Crawling</td>
<td>Moving about on hands and knees or hands and feet</td>
</tr>
<tr>
<td>Twisting</td>
<td>Moving body from the waist using a turning motion.</td>
</tr>
<tr>
<td>Reaching</td>
<td>Extending hand(s) and arm(s) in any direction</td>
</tr>
<tr>
<td>Pushing</td>
<td>Using upper extremities to press against something with steady force in order to thrust forward, downward or outward</td>
</tr>
<tr>
<td>Pulling</td>
<td>Using upper extremities to drag, haul or tug objects in a sustained motion.</td>
</tr>
<tr>
<td>Lifting</td>
<td>Raising objects from a lower to a higher position or moving objects horizontally from position- to-position through the use of the upper extremities and back muscles.</td>
</tr>
<tr>
<td>Finger Dexterity</td>
<td>Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm.</td>
</tr>
<tr>
<td>Grasping</td>
<td>Applying pressure to an object with the fingers and palm.</td>
</tr>
<tr>
<td>Feeling</td>
<td>Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips</td>
</tr>
<tr>
<td>Repetitive Motions</td>
<td>Substantial and continuous movements of the wrists, hands, and/or fingers.</td>
</tr>
<tr>
<td>Talking</td>
<td>Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly.</td>
</tr>
<tr>
<td>Hearing Acuity</td>
<td>The ability to perceive speech and other environmental sounds at normal loudness levels.</td>
</tr>
<tr>
<td>Visual Acuity</td>
<td>The power to see at a level which allows reading of numbers and text, operations of equipment inspection of machines, etc.</td>
</tr>
</tbody>
</table>

### WORKING CONDITIONS:

*Conditions the worker will be subject to in this position with or without accommodations for disabilities. Indicate all that apply to the position with an ‘X’. Please note that there can be more than one condition.*

- [ ] Outdoors The worker is subject to outside environmental conditions. There is not effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.
- [ ] Indoors The worker is subject to inside environmental conditions. There is protection from weather conditions but not necessarily from temperature changes.
- [X] Indoors and Outdoors The worker is subject to both environmental conditions. Activities occur inside and outside.
- [ ] Cold The worker is subject to extreme cold. Temperatures are below 32 degrees for periods of more than one hour.
- [X] Heat The worker is subject to extreme heat. Temperatures are above 100 degrees for periods of more than one hour.
- [X] Noise The worker is subject to noise. There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level.
- [ ] Vibration The worker is subject to vibration. There is exposure to oscillating movements of the extremities or whole body.
- [X] Hazards The worker is subject to hazards. This includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places and exposure to high heat or chemicals.
- [X] Atmospheric Conditions The worker is subject to atmospheric conditions. One or more of the following conditions affect the respiratory systems or the skin: fumes, odors, mists, gases or poor ventilation.
- [X] Oils The worker is subject to oils. There is air and/or skin exposure to oils and other cutting fluids.
- [ ] Respirator The worker is required to wear a respirator.
- [ ] None The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).
- [ ] Other

### MACHINES, TOOLS, EQUIPMENT:

(Machines, tools, equipment, electronic devices, vehicles, etc, used in this position.)
HVAC Control systems which may include, but are not limited to, Allerton, KMC, Johnson, Honeywell, Trane Tracer, Carrier and Delta, and General office equipment, including personal computers, fax machines, copiers, telephones, etc.

Pasco County School District will provide reasonable accommodations to qualified individuals with disabilities to allow them to perform the essential functions of the job when such individuals request an accommodation.