Senior Grant Writer

Department: Office for Teaching and Learning
Job Code: 1740
FLSA: Exempt
Salary Schedule: 8C
Reports To: Senior Supervisor of Teaching and Learning
Work Days: 245
Board Approved Date: November 5, 2013
Work Hours: 7.5 hrs/day

JOB GOAL: Collaborate with teachers, curriculum leaders, and administrators to secure grants supporting the district priorities to fulfill the promise of college, career, and life readiness for each and every student in a technological society.

ESSENTIAL DUTIES & RESPONSIBILITIES:
The following statements of duties and responsibilities are intended to describe the general nature and level of work being performed by individuals assigned to this position. These statements are not intended to be an exhaustive list of all duties and responsibilities required of all personnel within this position.

1. Write and coordinate applications for state, federal, foundation, and other grants, ensuring compliance with applicable state and federal statutes, regulations and/or guidelines.
2. Serve as liaison with departments and assist them with grant proposal and grant preparation to ensure alignment with program requirements, Board policy, and strategic plan.
3. Research external funding sources, and distribute information about appropriate funding opportunities to interested parties.
4. Provide technical assistance to all grantees during the life of awarded projects.
5. Assist with the development and delivery of related training.
6. Collaborate with internal and external experts and partners to design grant funded projects.
7. Provide related status reports and projections.
8. Provide necessary research base for grant projects, and determine the reliability and validity of research base.
9. Assist with preparing and monitoring required federal and state reports.
10. Monitor and interpret applicable laws, regulations, and policies, and stay abreast of related trends and best practices.
11. Perform administrative duties such as preparing Board agenda items, preparing paperwork for Superintendent’s signature, and drafting and editing sub-agreements and contracts for attorney review.
12. Participate in school advisory, business, and community groups and activities; serve on committees and councils; and develop community partnerships to support the District’s vision, mission, goals and strategic priorities.
13. Respond quickly to emergency situations and serve as a district representative at emergency shelters as determined by the Superintendent.
14. Respond to inquiries or concerns in a timely manner.
15. Perform other duties as assigned.

MINIMUM REQUIREMENTS:
Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty successfully. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

KNOWLEDGE, SKILLS & ABILITIES:
- Excellent writing skills
- Ability to analyze data and use data-driven decision making to implement effective programs
- Ability to read and interpret journals, articles, research studies, Florida statutes, state Board rules, and school Board policies
- Ability to work collaboratively with others and facilitate groups to consensus
- Ability to organize, prioritize, and manage work assignments in an efficient manner to meet tight deadlines
- Ability to demonstrate leadership skills in both formal and informal settings
- Ability to communicate effectively with a variety of audiences, orally and in writing, including electronic media
- Knowledge of and experience with personal computers and programs, such as word processing programs, spreadsheets, and databases

EDUCATION, TRAINING & EXPERIENCE:
- Bachelor's degree from an accredited institution
- Extensive technical, curriculum, or grant writing experience
- Demonstrated success securing large grants and coordinating large grant applications
DISTRICT SCHOOL BOARD OF PASCO COUNTY
Professional Technical
JOB DESCRIPTION

- Experience evaluating, designing, and facilitating professional development for adults
- Extensive experience participating in and leading adults in work groups

CERTIFICATES, LICENSES, & REGISTRATIONS: none

PREFERRED QUALIFICATIONS:
- Master’s degree from an accredited institution and/or valid Florida Educator’s Certificate
- Experience working with federal and/or state grants

SUPERVISORY RESPONSIBILITY: none

PHYSICAL REQUIREMENTS (Describes physical conditions of this position):

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sedentary Work</td>
<td>Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull or move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.</td>
</tr>
<tr>
<td>Light Work</td>
<td>Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and / or leg controls require exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.</td>
</tr>
<tr>
<td>Medium Work</td>
<td>Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects.</td>
</tr>
<tr>
<td>Heavy Work</td>
<td>Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.</td>
</tr>
<tr>
<td>Very Heavy Work</td>
<td>Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.</td>
</tr>
</tbody>
</table>

PHYSICAL ACTIVITY:
(Physical activities of the job are listed below and are with or without accommodations for disabilities for this position. Frequency of each applicable activity is noted according to the following:  R = Regularly; F = Frequently; O = Occasionally, S = Seldom)

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>R</td>
<td>Sitting</td>
<td>Resting with the body supported by the buttocks or thighs.</td>
</tr>
<tr>
<td>R</td>
<td>Standing</td>
<td>Assuming an upright position on the feet particularly for sustained periods of time.</td>
</tr>
<tr>
<td>R</td>
<td>Walking</td>
<td>Moving about on foot to accomplish tasks, particularly for long distances.</td>
</tr>
<tr>
<td>S</td>
<td>Climbing</td>
<td>Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc. using feet and legs and/or hands and arms.</td>
</tr>
<tr>
<td>O</td>
<td>Balancing</td>
<td>Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces.</td>
</tr>
<tr>
<td>S</td>
<td>Bending</td>
<td>Lowering the body forward from the waist.</td>
</tr>
<tr>
<td>S</td>
<td>Stooping</td>
<td>Bending body downward and forward by bending spine at the waist through the use of the lower extremities and back muscles.</td>
</tr>
<tr>
<td>S</td>
<td>Kneeling</td>
<td>Bending legs at knee to come to a rest on knee or knees.</td>
</tr>
<tr>
<td>S</td>
<td>Crouching</td>
<td>Bending the body downward and forward by bending leg and spine.</td>
</tr>
<tr>
<td>S</td>
<td>Crawling</td>
<td>Moving about on hands and knees or hands and feet</td>
</tr>
<tr>
<td>O</td>
<td>Twisting</td>
<td>Moving body from the waist using a turning motion.</td>
</tr>
<tr>
<td>O</td>
<td>Reaching</td>
<td>Extending hand(s) and arm(s) in any direction</td>
</tr>
<tr>
<td>S</td>
<td>Pushing</td>
<td>Using upper extremities to press against something with steady force in order to thrust forward, downward or outward.</td>
</tr>
<tr>
<td>S</td>
<td>Pulling</td>
<td>Using upper extremities to drag, haul, or tug objects in a sustained motion.</td>
</tr>
<tr>
<td>S</td>
<td>Lifting</td>
<td>Raising objects from a lower to a higher position or moving objects horizontally from position- to-position through the use of body weight.</td>
</tr>
</tbody>
</table>
**DISTRICT SCHOOL BOARD OF PASCO COUNTY**  
Professional Technical  
**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>R</th>
<th>Finger Dexterity</th>
<th>Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm.</th>
</tr>
</thead>
<tbody>
<tr>
<td>O</td>
<td>Grasping</td>
<td>Applying pressure to an object with the fingers and palm.</td>
</tr>
<tr>
<td>O</td>
<td>Feeling</td>
<td>Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips</td>
</tr>
<tr>
<td>F</td>
<td>Repetitive Motions</td>
<td>Substantial and continuous movements of the wrists, hands, and/or fingers.</td>
</tr>
<tr>
<td>R</td>
<td>Talking</td>
<td>Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly.</td>
</tr>
<tr>
<td>R</td>
<td>Hearing Acuity</td>
<td>The ability to perceive speech and other environmental sounds at normal loudness levels.</td>
</tr>
<tr>
<td>R</td>
<td>Visual Acuity</td>
<td>The power to see at a level which allows reading of numbers and text, operations of equipment inspection of machines, etc.</td>
</tr>
</tbody>
</table>

**WORKING CONDITIONS:**  
(Conditions the worker will be subject to in this position with or without accommodations for disabilities. Indicate all that apply to the position. Please note that there can be more than one condition.)

- [ ] Outdoors  
  The worker is subject to outside environmental conditions. There is not effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.

- [ ] Indoors  
  The worker is subject to inside environmental conditions. There is protection from weather conditions but not necessarily from temperature changes.

- [X] Indoors and Outdoors  
  The worker is subject to both environmental conditions. Activities occur inside and outside.

- [ ] Cold  
  The worker is subject to extreme cold. Temperatures are below 32 degrees for periods of more than one hour.

- [ ] Heat  
  The worker is subject to extreme heat. Temperatures are above 100 degrees for periods of more than one hour.

- [ ] Noise  
  The worker is subject to noise. There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level.

- [ ] Vibration  
  The worker is subject to vibration. There is exposure to oscillating movements of the extremities or whole body.

- [ ] Hazards  
  The worker is subject to hazards. This includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places and exposure to high heat or chemicals.

- [ ] Atmospheric Conditions  
  The worker is subject to atmospheric conditions. One or more of the following conditions affect the respiratory systems or the skin: fumes, odors, mists, gases or poor ventilation.

- [ ] Oils  
  The worker is subject to oils. There is air and/or skin exposure to oils and other cutting fluids.

- [ ] Respirator  
  The worker is required to wear a respirator.

- [ ] None  
  The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).

**MACHINES, TOOLS, EQUIPMENT:**  
(Machines, tools, equipment, electronic devices, vehicles, etc, used in this position.)

General office equipment, including personal computers, fax machines, copiers, scanners, telephones, etc.

*Pasco County School District will provide reasonable accommodations to qualified individuals with disabilities to allow them to perform the essential functions of the job when such individuals request an accommodation.*