DISTRICT SCHOOL BOARD OF PASCO COUNTY
Professional Technical
JOB DESCRIPTION

Curriculum Specialist

<table>
<thead>
<tr>
<th>Department: Office for Teaching and Learning</th>
<th>Job Code: 1730</th>
</tr>
</thead>
<tbody>
<tr>
<td>FLSA: ☒ Exempt ☐ Non-Exempt</td>
<td>Salary Schedule: MGMT 7</td>
</tr>
<tr>
<td>Reports To: Senior Supervisor Teaching and Learning</td>
<td>Work Days: 230/245</td>
</tr>
<tr>
<td>Board Approved Date: June 3, 2014</td>
<td>Work Hours: 7.5 hrs/day</td>
</tr>
</tbody>
</table>

JOB GOAL: Responsible for collaborating with teachers, curriculum leaders, and administrators within regions to support the effective implementation of state curriculum standards and alignment to the District and school vision, mission, and goals; implementing strategies to achieve those objectives; and developing monitoring efforts to ensure effective implementation.

ESSENTIAL DUTIES & RESPONSIBILITIES:
The following statements of duties and responsibilities are intended to describe the general nature and level of work being performed by individuals assigned to this position. These statements are not intended to be an exhaustive list of all duties and responsibilities required of all personnel within this position.

1. Build regional capacity for and provide ongoing, job-embedded professional development for adult learners that: promotes standards-driven instruction within Professional Learning Communities; encourages inquiry, creativity, communication, critical thinking, and problem solving skills through the independent use of instructional resources in the learning environment; stimulates the development of innovative research-based teaching strategies and reflective practices in order to provide students with opportunities to develop the necessary literacy/math skills required to master state and national standards.

2. Collaborate with schools to develop a systematic, standards-based plan to promote life-long learning, encouraging students to read and use mathematical practices for a variety of purposes, taking student interests into account.

3. Identify and acknowledge Professional Learning Communities (PLCs) that effectively utilize standards to plan for and use best instructional practices and develop systems to share those practices in order to build capacity within and across schools.

4. Ensure a link between professional development and a change in practice with ongoing monitoring, including observation and feedback.

5. Support PLCs by teaching, modeling, and supporting collaborative structures; assisting with the analysis of various types of data to inform mastery of standards; and making recommendations for professional development as needed.

6. Continually reflect and apply current research and emerging trends in the area of standards-based instructional design.

7. Participate in and facilitate professional learning communities to deepen understanding and implementation of the school/district focus areas.

8. Serve as a liaison between others in like positions, including school-based, regional, and district support teams, to provide a team approach to school needs.

9. Provide guidance in selection, location, utilization, and evaluation of resources to support learning objectives within a standards-based system and meet the individual needs and interests of students and adult learners.

10. Serve as a member of appropriate committees.

11. Perform other duties as assigned.

MINIMUM REQUIREMENTS:
Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty successfully. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

KNOWLEDGE, SKILLS, AND ABILITIES:
- Ability to communicate effectively in written and oral form using positive interpersonal skills with school-based, regional, and district support teams
- Ability to employ effective coaching and facilitation skills to plan for and respond to learning across content areas
- Ability to reflect and apply knowledge from current research on best practices for improving student achievement
- Demonstrate command of leadership skills in formal and informal settings
- Ability to organize, prioritize, and manage work assignments in an efficient manner
- Ability to collaborate effectively across school-based, regional, and district support teams
DISTRICT SCHOOL BOARD OF PASCO COUNTY
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- Knowledge and understanding of state curriculum standards and effective instructional strategies

EDUCATION, TRAINING & EXPERIENCE:
- Bachelor's degree from an accredited institution
- Experience using current communication technologies
- Successful instructional experience, including coaching and mentoring adults
- Experience evaluating, designing and facilitating professional development for adults
- Experience leading professional learning communities

OR
- Any equivalent combination of education and experience which provides the required knowledge, skills, and abilities to perform the essential duties and responsibilities of the position

CERTIFICATES, LICENSES, & REGISTRATIONS:
- Valid Florida Educator’s Certificate

PREFERRED QUALIFICATIONS:
- Post-graduate degree in an educational field from an accredited institution
- Experience with project implementation and management

SUPERVISORY RESPONSIBILITY: none

PHYSICAL REQUIREMENTS (Describes physical conditions of this position):

<table>
<thead>
<tr>
<th>Shorthand</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>X Sedentary Work</td>
<td>Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull or move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.</td>
</tr>
<tr>
<td>Light Work</td>
<td>Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and / or leg controls require exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.</td>
</tr>
<tr>
<td>Medium Work</td>
<td>Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects.</td>
</tr>
<tr>
<td>Heavy Work</td>
<td>Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.</td>
</tr>
<tr>
<td>Very Heavy Work</td>
<td>Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.</td>
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</tbody>
</table>

PHYSICAL ACTIVITY:
Physical activities of the job are listed below and are with or without accommodations for disabilities for this position. Frequency of each applicable activity is noted according to the following: R = Regularly; F = Frequently; O = Occasionally, S = Seldom

| R Sitting | Resting with the body supported by the buttocks or thighs. |
| F Standing | Assuming an upright position on the feet particularly for sustained periods of time. |
| R Walking | Moving about on foot to accomplish tasks, particularly for long distances. |
| S Climbing | Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc. using feet and legs and/or hands and arms. |
| O Balancing | Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces. |
| O Bending | Lowering the body forward from the waist. |
| O Stooping | Bending body downward and forward by bending spine at the waist through the use of the lower extremities and back muscles. |
## Distinct School Board of Pasco County
### Professional Technical
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<table>
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<th>Action</th>
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</thead>
<tbody>
<tr>
<td>Kneeling</td>
<td>Bending legs at knee to come to a rest on knee or knees.</td>
</tr>
<tr>
<td>Crouching</td>
<td>Bending the body downward and forward by bending leg and spine.</td>
</tr>
<tr>
<td>Crawling</td>
<td>Moving about on hands and knees or hands and feet.</td>
</tr>
<tr>
<td>Twisting</td>
<td>Moving body from the waist using a turning motion.</td>
</tr>
<tr>
<td>Reaching</td>
<td>Extending hand(s) and arm(s) in any direction.</td>
</tr>
<tr>
<td>Pushing</td>
<td>Using upper extremities to press against something with steady force in order to thrust forward, downward or outward, exerting up to ___ pounds of force.</td>
</tr>
<tr>
<td>Pulling</td>
<td>Using upper extremities to drag, haul or tug objects in a sustained motion exerting up to ___ pounds of force.</td>
</tr>
<tr>
<td>Lifting</td>
<td>Raising objects from a lower to a higher position or moving objects horizontally from position-to-position through the use of the upper extremities and back muscles exerting up to ___ pounds of force.</td>
</tr>
<tr>
<td>Finger Dexterity</td>
<td>Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm.</td>
</tr>
<tr>
<td>Grasping</td>
<td>Applying pressure to an object with the fingers and palm.</td>
</tr>
<tr>
<td>Feeling</td>
<td>Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips.</td>
</tr>
<tr>
<td>Repetitive Motions</td>
<td>Substantial and continuous movements of the wrists, hands, and/or fingers.</td>
</tr>
<tr>
<td>Talking</td>
<td>Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly.</td>
</tr>
<tr>
<td>Hearing Acuity</td>
<td>The ability to perceive speech and other environmental sounds at normal loudness levels.</td>
</tr>
<tr>
<td>Visual Acuity</td>
<td>The power to see at a level which allows reading of numbers and text, operations of equipment inspection of machines, etc.</td>
</tr>
</tbody>
</table>

### Working Conditions:
(Conditions the worker will be subject to in this position with or without accommodations for disabilities. Indicate all that apply to the position with an ‘X’. Please note that there can be more than one condition.)

- **Outdoors**
  The worker is subject to outside environmental conditions. There is not effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.

- **Indoors**
  The worker is subject to inside environmental conditions. There is protection from weather conditions but not necessarily from temperature changes.

- **Indoors and Outdoors**
  The worker is subject to both environmental conditions. Activities occur inside and outside.

- **Cold**
  The worker is subject to extreme cold. Temperatures are below 32 degrees for periods of more than one hour.

- **Heat**
  The worker is subject to extreme heat. Temperatures are above 100 degrees for periods of more than one hour.

- **Noise**
  The worker is subject to noise. There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level.

- **Vibration**
  The worker is subject to vibration. There is exposure to oscillating movements of the extremities or whole body.

- **Hazards**
  The worker is subject to hazards. This includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places and exposure to high heat or chemicals.

- **Atmospheric Conditions**
  The worker is subject to atmospheric conditions. One or more of the following conditions affect the respiratory systems or the skin: fumes, odors, mists, gases or poor ventilation.

- **Oils**
  The worker is subject to oils. There is air and/or skin exposure to oils and other cutting fluids.

- **Respirator**
  The worker is required to wear a respirator.

- **None**
  The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).

- **Other**
  

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Curriculum Specialist
Revised: June 4, 2014

District School Board of Pasco County
Created: June 19, 2013
MACHINES, TOOLS, EQUIPMENT:
(Machines, tools, equipment, electronic devices, vehicles, etc, used in this position.)

General office equipment, including personal computers, fax machines, copiers, telephones, etc.

Pasco County School District will provide reasonable accommodations to qualified individuals with disabilities to allow them to perform the essential functions of the job when such individuals request an accommodation.