Transportation Area Manager

Department: Transportation Services  Job Code: 5204
FLSA: ☒ Exempt  ☐ Non-Exempt  Salary Schedule: 84N
Reports To: Manager Transportation Services  Work Days: 245
Board Approved Date: December 19, 2017  Work Hours: 8 hrs/day

JOB GOAL: Responsible for managing the safe, efficient transportation of students to and from school and school related activities for a designated area.

ESSENTIAL DUTIES & RESPONSIBILITIES:
The following statements of duties and responsibilities are intended to describe the general nature and level of work being performed by individuals assigned to this position. These statements are not intended to be an exhaustive list of all duties and responsibilities required of all personnel within this position.

1. Supervise and monitor the daily operations of designated transportation routes, including daily dispatch activities, bus routes, and assignment of extra-curricular trips.
2. Supervise assigned personnel, evaluate performance, make recommendations for appropriate employment actions, and assist with all aspects of the hiring process and placement of employees.
3. Ensure timely and appropriate response to accidents and incidents.
4. Collaborate with maintenance staff to ensure that proper care and safety standards are being followed and all federal, state, and local rules and regulations are met.
5. Collaborate with other area managers to ensure efficient coverage of all routes, and inform administration of potential problems and unusual events.
6. Interact with school personnel, other government agencies, parents, and the general public to facilitate a proactive approach to resolving issues.
7. Apply knowledge of state and federal laws and regulations, Department of Education rules, and School Board policies and procedures to ensure compliance.
8. Maintain records and prepare required reports regarding transportation operations utilizing computer software applications such as spreadsheets and databases.
9. Audit bus routes to ensure efficiency.
10. Perform other duties as assigned.

MINIMUM REQUIREMENTS:
Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty successfully. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

KNOWLEDGE, SKILLS & ABILITIES:
- Knowledge of applicable laws, rules, policies and procedures related to school bus services and transportation of students
- Ability to communicate effectively with a variety of audiences, orally and in writing, including electronic media
- Ability to organize, prioritize, manage and carry out duties efficiently and within established timeframes
- Operating knowledge of computer programs, including email, word processing, spreadsheets, and databases
- Must meet physical requirements of Post Offer Employment Testing (POET)

EDUCATION, TRAINING & EXPERIENCE:
- High school diploma or equivalent
- Three years of progressively responsible experience in school/public transportation or related field including supervisory OR
- Any equivalent combination of education and experience which provides the required knowledge, skills, and abilities to perform the essential duties and responsibilities of the position

CERTIFICATES, LICENSES, & REGISTRATIONS:
- Valid Florida Commercial Driver License Class (CDL) with P (passenger) and S (school bus) endorsements
- Must maintain a driving record that meets the standards of the District Safe Driver II Plan. Driver license must be maintained as a condition of continued employment
DISTRICT SCHOOL BOARD OF PASCO COUNTY
JOB DESCRIPTION

PREFERRED QUALIFICATIONS:
- Associate’s degree

SUPERVISORY RESPONSIBILITY: Direct supervision of assigned personnel. Responsibilities include planning, assigning, and directing work; addressing complaints and resolving problems; assisting with training employees; evaluating performance; and interviewing, testing, hiring, and assignment of personnel.

PHYSICAL REQUIREMENTS (Describes physical conditions of this position):

- **Sedentary Work**: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull or move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

- **Light Work**: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and/or leg controls require exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.

- **Medium Work**: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects.

- **Heavy Work**: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

- **Very Heavy Work**: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

PHYSICAL ACTIVITY:
(Physical activities of the job are listed below and are with or without accommodations for disabilities for this position. Frequency of each applicable activity is noted according to the following: R = Regularly; F = Frequently; O = Occasionally; S = Seldom)

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Activity</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>R</strong></td>
<td>Sitting</td>
<td>Resting with the body supported by the buttocks or thighs</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Standing</td>
<td>Assuming an upright position on the feet particularly for sustained periods of time</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Walking</td>
<td>Moving about on foot to accomplish tasks, particularly for long distances</td>
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<tr>
<td><strong>F</strong></td>
<td>Climbing</td>
<td>Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc. using feet and legs and/or hands and arms</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Balancing</td>
<td>Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Bending</td>
<td>Lowering the body forward from the waist</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Stooping</td>
<td>Bending body downward and forward by bending spine at the waist through the use of the lower extremities and back muscles</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Kneeling</td>
<td>Bending legs at knee to come to a rest on knee or knees</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Crouching</td>
<td>Bending the body downward and forward by bending leg and spine</td>
</tr>
<tr>
<td><strong>S</strong></td>
<td>Crawling</td>
<td>Moving about on hands and knees or hands and feet</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Twisting</td>
<td>Moving body from the waist using a turning motion</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Reaching</td>
<td>Extending hand(s) and arm(s) in any direction</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Pushing</td>
<td>Using upper extremities to press against something with steady force in order to thrust forward, downward or outward</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Pulling</td>
<td>Using upper extremities to drag, haul or tug objects in a sustained motion</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Lifting</td>
<td>Raising objects from a lower to a higher position or moving objects horizontally from position-to-position through the use of the upper extremities and back muscles</td>
</tr>
<tr>
<td><strong>R</strong></td>
<td>Finger Dexterity</td>
<td>Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm</td>
</tr>
<tr>
<td><strong>F</strong></td>
<td>Grasping</td>
<td>Applying pressure to an object with the fingers and palm</td>
</tr>
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</table>
DISTRICT SCHOOL BOARD OF PASCO COUNTY
JOB DESCRIPTION

| O | Feeling | Perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips |
| F | Repetitive Motions | Substantial and continuous movements of the wrists, hands, and/or fingers |
| R | Talking | Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly |
| R | Hearing Acuity | The ability to perceive speech and other environmental sounds at normal loudness levels |
| R | Visual Acuity | The power to see at a level which allows reading of numbers and text, operations of equipment inspection of machines, etc. |

WORKING CONDITIONS:
(Conditions the worker will be subject to in this position with or without accommodations for disabilities. Indicate all that apply to the position with an “X”. Please note that there can be more than one condition.)

- [ ] Outdoors: The worker is subject to outside environmental conditions. There is not effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.
- [ ] Indoors: The worker is subject to inside environmental conditions. There is protection from weather conditions but not necessarily from temperature changes.
- [x] Indoors and Outdoors: The worker is subject to both environmental conditions. Activities occur inside and outside.
- [x] Cold: The worker is subject to extreme cold. Temperatures are below 32 degrees for periods of more than one hour.
- [x] Heat: The worker is subject to extreme heat. Temperatures are above 100 degrees for periods of more than one hour.
- [x] Noise: The worker is subject to noise. There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level.
- [x] Vibration: The worker is subject to vibration. There is exposure to oscillating movements of the extremities or whole body.
- [ ] Hazards: The worker is subject to hazards. This includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places and exposure to high heat or chemicals.
- [ ] Atmospheric Conditions: The worker is subject to atmospheric conditions. One or more of the following conditions affect the respiratory systems or the skin: fumes, odors, mists, gases or poor ventilation.
- [ ] Oils: The worker is subject to oils. There is air and/or skin exposure to oils and other cutting fluids.
- [ ] Respirator: The worker is required to wear a respirator.
- [ ] None: The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).

MACHINES, TOOLS, EQUIPMENT:
(Machines, tools, equipment, electronic devices, vehicles, etc, used in this position.)

- School bus and general office equipment, including personal computers, fax machines, copiers, telephones, etc.

Pasco County School District will provide reasonable accommodations to qualified individuals with disabilities to allow them to perform the essential functions of the job when such individuals request an accommodation.