



District School Board of Pasco County
SCHOOL BOARD POLICY ACKNOWLEDGEMENT

The District School Board of Pasco County believes that a safe, secure, nurturing, and civil environment is essential in accomplishing its educational mission. This philosophy of inclusion and respect is clearly articulated in the following District School Board Policies:

The Nondiscrimination and Equal Employment Opportunity Policy (1122, 3122, 4122) states that, “[t]he District School Board of Pasco County does not discriminate on the basis of race, color, sex/gender, religion, national origin, marital status, disability, genetic information or age in its educational programs, services or activities, or in its hiring and employment practices.” If a person believes that s/he has been discriminated against or harassed because of one of these protected classes, the District has developed a complaint process (1122.04, 3122.04, 4122.04) to provide prompt, fair investigation and equitable resolution.

As articulated in the Respect and Civility Policy, the District promotes mutual respect, civility and orderly conduct among all employees, students, parents, and the general public. This Policy (1380, 3380, 4380) is intended to maintain, to the extent that is possible and reasonable, a safe, harassment-free workplace that is free of disruptive demeaning, intimidating, threatening, or aggressive behavior. Staff are expected to treat students, parents, fellow staff members and members of the public with respect and expect the same in return. Volatile, hostile, or aggressive actions and words will not be tolerated and employees who engage in these actions may face disciplinary action.

The Equity Manager, Sandy May, is available to provide assistance or additional information on the above-referenced board policies at smay@pasco.k12.fl.us or 813-794-2579.

In addition to the above, every school district employee is bound to comply with all School Board policies as a condition of their employment. The policies referenced in this notice along with all School Board policies can be accessed at <http://www.neola.com/pasco-fl/>. All employees are encouraged to be familiar with those that are applicable to their responsibilities.

Name: _____ Employee ID: _____

Location: _____

Do you understand the School Board Policies regarding non-discrimination and workplace civility?

YES NO

Do you understand that, as an employee of the DSBPC, you have an obligation to comply with School Board Policy, including those regarding non-discrimination and workplace civility?

YES NO

Employee Signature: _____ Date: _____