



District School Board of Pasco County
EMPLOYMENT AGREEMENT PROBATIONARY PERIOD

Employee _____ Position _____

Work Location _____

The position your being hired into is classified as:

- Instructional** (*Probation ends on the last day of the current school year - Refer to Section I*)
- School Related Personnel** (*Probation ends after 60 work days - Refer to Section II*)
- Non-Bargaining/ProTech/Admin** (*Probation ends after 97 work days-Refer to Section III*)

Section I: INSTRUCTIONAL

Pursuant to Florida Statute 1012.335, your employment is considered probationary for the current school year. This means your probationary period will end on _____ (date).

During this probationary period, your supervisor may dismiss you without cause. You may also resign during the current school year without any adverse action being taken by the District School Board of Pasco County.

At the end of the probationary contract, you shall be awarded an annual contract if you:

1. Hold an active professional certificate or temporary certificate issued pursuant to Florida Statute 1012.56, and rules of the State Board of Education;
2. Have been recommended by the school district superintendent for the annual contract based upon your evaluation under Florida Statute 1012.34, and approved by the District School Board of Pasco County;
3. Have not received an annual evaluation of unsatisfactory during the probationary contract;
4. Were hired and worked the entire scheduled contract for your position.

Section II: SCHOOL RELATED PERSONNEL

Your position is considered probationary for the first sixty (60) work days.

The sixtieth (60th) day of employment for you is _____ (date)

During this probationary period, your supervisor may dismiss you without cause. You may also resign during the first sixty (60) work days without any adverse action being taken by the District School Board of Pasco County.

At the end of the sixtieth (60th) work day, if no employment action has been taken against you, you will continue to serve in the same position. Beginning with the sixty-first (61st) day of your employment, you may not be dismissed except for good and sufficient reasons as provided in Chapter 1012.40, Florida Statutes and in Article VII, Section A of the School Related Personnel Master Contract.

Section III: NON-BARGAINING/PROFESSIONAL TECHNICAL/ADMINISTRATOR

Your position is considered probationary for the first ninety-seven (97) work days.

The ninety-seventh (97th) day of employment for you is _____ (date).

During this probationary period, your supervisor may dismiss you without cause. You may also resign during the first ninety-seven (97) work days without any adverse action being taken by the District School Board of Pasco County.

At the end of the ninety-seventh (97th) work day, if no employment action has been taken against you, you will continue to serve in the same position. Beginning with the ninety-eighth (98th) day of your employment, you may not be dismissed, except for good and sufficient reasons that are neither arbitrary nor capricious and do not violate any federal or state law.

Employee Signature

Date

Supervisor Signature

Date