

MUTUAL PROPOSAL

July 15, 2019

ARTICLE VIII – LEAVES OF ABSENCE

SECTION A - Rules Governing: SAME

SECTION B – Paid Leaves

1. – 4.: SAME

5. Vacation Leave

a. – h.: SAME

i. Beginning July 1, 2019, SRP shall be permitted to carry forward beyond July 31st ~~June 30~~ of each year, sixty (60) days of accrued Vacation Leave.

j. – k.: SAME

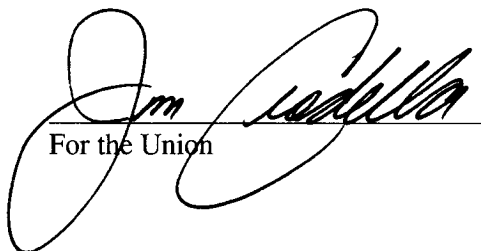
6. – 8.: SAME

SECTION C – Unpaid Leaves: SAME



For the Board

July 15, 2019
Date



For the Union

July 15, 2019
Date