

Memorandum of Understanding
\$1,000 Qualified Disaster Relief Payments
Instructional Bargaining Unit

August 23, 2021

On June 2, 2021, Governor DeSantis signed SB2500, which among other things, appropriated funds to the Florida Department of Education to provide a nonrecurring Qualified Disaster Relief Payment in the amount of one thousand dollars (\$1,000) payable to full time classroom teachers, certified prekindergarten teachers and principals.

USEP believes that all instructional employees should be included in this benefit and accordingly desire to offer Qualified Disaster Relief Payments to full time instructional employees who are excluded from the bonus provided in SB 2500;

USEP and the District agree to Qualified Disaster Relief Payments on the terms and conditions set forth herein.

1. Full time instructional employees covered in the instructional bargaining unit, excluded from the payments under SB2500, who were employed by the district on June 2, 2021 or on the last day of school for the 2020-2021 school year, whichever is better for the employee will be paid one thousand dollars (\$1,000).
2. This payment is non-recurring and does not become part of the employee's base salary.
3. This payment is a Qualified Disaster Relief Payment, and taxes will not be withheld.
4. Instructional employees who may be eligible for Qualified Disaster Relief Payments from other sources will not receive this payment. For example, to the extent that Qualified Disaster Relief pay may be available under state or federal funds for essential workers and for instructional essential workers and such term is interpreted to include instructional employees, the employee will receive only one payment.

For the Board

Date

For the Union

Date