

MEMORANDUM OF UNDERSTANDING

Extended School Year Program – Summer 2020 2021

The following parameters will govern the working conditions of employees who work in a summer Extended School Year programs.

PROGRAM DATES: (Student Attendance) **24-Day Summer Reading Camp for Grade 3** ~~June 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25, 29, 30, July 1, 2, 6, 7, 8, 9, 13, 14, 15 and 16~~ June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7, 8, 12, 13, 14, 15

24-Day Elementary Find Your CALL-ing Grades 1 and 5 June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7, 8, 12, 13, 14, 15

Middle School Course Recovery and Find Your CALL-ing Program (24 half-days) (20 half days) June 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25, July 6, 7, 8, 9, 13, 14, 15 and 16 June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7, 8, 12, 13, 14, 15

High School Credit Recovery and Find Your CALL-ing Program (20 half-days) (24 half-days) June 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25, July 6, 7, 8, 9, 13, 14, 15 and 16 June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7, 8, 12, 13, 14, 15

AVID Summer Bridge (24 half-days) MS & HS June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7, 8, 12, 13, 14, 15

12-Day PEACE Camp Program (Elementary) June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24

10-Day Alternative School Program (ACP, JIEC, HSEC) June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22

10-Day ESE Program June 7, 8, 9, 10, 14, 15, 16, 17, 21 and 22

10-Day AVID Excel Camp June 7, 8, 9, 10, 14, 15, 16, 17, 21 and 22

20-Day Elementary Title III Summer Camp June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7 and 8

20-Day Secondary Title III Summer Camp June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7 and 8

24-Day Part C Migrant Camp (Elementary) June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30 July 1, 5, 6, 7, 8, 12, 13, 14 and 15

20-Day PASS Migrant Summer Program for Secondary June 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24, 28, 29, 30, July 1, 5, 6, 7 and 8

Instructional and Non-instructional Employees

Filling Positions:

- Assignment to this program is voluntary.
- ~~Each school principal~~ A member of administration will notify the staff of the program dates by ~~April 29, 2019~~ May 12, 2020 May 11, 2021
- Each employee having an interest in working in the program will submit his/her name to the ~~school principal~~ administrator by ~~May 6, 2019~~ May 19, 2020 May 18, 2021.
- Tentative job openings will be announced by the last student day.
- When it is judged that professional qualifications and ability are substantially equal among applicants for the program to be offered, district seniority shall prevail.
- When filling positions, employees within the bargaining unit shall be given priority over other applicants. When filling positions, employees within the bargaining unit shall be given priority over other applicants. In accordance with FL 2021-EO-02, "Priority must be given to students at risk of being retained for summer learning programs. The district must use best efforts to assign these students, with priority to a highly effective teacher, and thereafter, if necessary, assign to an effective teacher." Teachers who have received a Teacher Evaluation rating of less than Effective are not eligible for assignment to any ESY program.
- The previous procedure to select transportation employees for the school year assignments will continue to be used, with the following exception. Bus drivers and transportation assistants who select a route and resign, or work less than half of the days of the selected route in ESY for the summer of ~~2020~~ 2021, will be placed at the bottom of the selection list for ESY for the summer of ~~2021~~ 2022 unless the reason for resigning or working less than half of the days is for one of the following reasons and is supported by appropriate documentation as determined by Transportation Department administration: a health concern that prohibits the employee from working or a health concern of an immediate family member of the employee and the employee is needed to care for the family member, family emergency, or jury duty.

Work Schedule:

TEACHERS:

24-Day Summer Reading Camp for Grade 3

- 1 day of preplanning at 7.5 hours - ~~June 7, 2019~~ June 5, 2020-June 4, 2021
- 1 day of professional development at 6 hours – June 1, 2021
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: ~~25~~ 26 (including preplanning and professional development)
Total Hours: ~~103.5~~ 109.5

24-Day Elementary Find Your CALL-ing Grades 1 and 5

- 1 day of preplanning at 7.5 hours - June 4, 2021
- 1 day of professional development at 6 hours – June 1, 2021
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 26 (including preplanning and professional development)
Total Hours: 109.5

~~Middle School Course Recovery Program—20 half days~~

- ~~1 day of preplanning at 7.5 hours June 7, 2019~~ June 5, 2020
- ~~20 half days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)~~
Total Days: ~~21 (including preplanning)~~ Total Hours: ~~87.5~~

Middle School Course Recovery and Find Your CALL-ing Program (24 half days)

- 1 day of preplanning at 7.5 hours - June 4, 2021
- 1 day of professional development at 6 hours – June 1, 2021
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 26 (including preplanning and professional development)
Total Hours: 109.5

~~High School Credit Recovery—20 half days~~

- ~~1 day of preplanning at 7.5 hours June 7, 2019~~ June 5, 2020
- ~~20 half days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)~~
Total Days: ~~21 (including preplanning)~~ Total Hours: ~~87.5~~

High School Credit Recovery and Find Your CALL-ing Program (24 half days)

- 1 day of preplanning at 7.5 hours - June 4, 2021
- 1 day of professional development at 6 hours – June 1, 2021
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 26 (including preplanning and professional development)
Total Hours: 109.5

EOC Administration Window:

- HS: 72 hours of test administration for the Algebra 1, Geometry, Biology and US History EOC.
- MS: 36 hours of test administration for the Civics EOC.

AVID Summer Bridge (24 half days) MS & HS

- 1 day of preplanning at 7.5 hours - June 4, 2021
- 1 day of professional development at 6 hours -- June 1, 2021
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 26 (including preplanning and professional development)
Total Hours: 109.5

12-Day PEACE Camp Program (Elementary)

Site Based Teachers

- 2 days of planning at 7.5 hours – June 4 & June 24, 2021
- 12 days at 8.5 hours per day
Total Days: 14 days (including 2 planning days)
Total Hours: 117

Non-Site Based Teachers

- 17 hours (4.25 weekly) of planning – June 4, 11, 18, 25
- 4 hours voluntary training on May 26 and June 3
- 12 days at 8.5 hours per day
Total Days: 16 (including 4 half-day planning days)
Total Hours: 119

10- Day Alternative School ESY Program (ACP, HSEC, JIEC)

- 1 day of preplanning at 7.5 hours - June 4, 2021
- 1 day of professional development at 6 hours – June 1, 2021
- 10 day at 8.5 hours per day (7 hours of student instruction, 1 hours of planning and .5 hours of lunch)
Total Days: 12 (including preplanning and professional development)
Total Hours: 98.5

10 Day AVID Excel:

- 1 day of preplanning at 7.5 hours June 4, 2021 (hours are flexible)
- 10 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 11 (including preplanning) Total Hours: 47.5

20 Day Title III Elem/Secondary and PASS Migrant Summer Program

- 1 day of preplanning at 7.5 hours June 4, 2021 (hours are flexible)
- 20 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 21 (including preplanning) Total Hours: 87.5

24 Day Part C Migrant Camp (Elementary)

- 1 day of preplanning at 7.5 hours June 4, 2021 (hours are flexible)
- 24 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 25 (including preplanning) Total Hours: 103.5

10-Day ESE Program

- 1 day of preplanning at 7.5 hours - June 4, 2021 (hours are flexible)

- 10 days at 4.0 hours per day (3.5 hours of student instruction and .5 hour of planning)
Total Days: 11 (including preplanning and PD) Total Hours: 47.5

ESE Instructional Assistants:

- 4.0 hours per day for either 10 or 24-day program.

Total Days: 10 (10-Day Program) Total Hours: 40 (10-Day Program)
24 (24-Day Program) 96 (24-Day Program)

Pay Rate:

All employees will be paid at their regular hourly rate based upon the ~~2019-2020~~ 2020-2021 salary schedule or range.

Pay Dates:

Employees working one of the programs will be paid as listed below:

	Pay Date	Pay/Work Period
<u>20-Day Program</u>	<u>6/28/19 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
	<u>7/26/2019 (4 days)</u>	<u>July 1-12</u>
	<u>8/9/2019 (4 days)</u>	<u>July 15-18</u>
<u>24-Day Program</u>	<u>6/28/2019 (4 days + 1 Planning)</u>	<u>June 7-13</u>
	<u>7/12/2019 (8 days)</u>	<u>June 17-27</u>
	<u>7/26/2019 (8 days)</u>	<u>July 1-12</u>
	<u>8/9/2019 (4 days)</u>	<u>July 15-18</u>
<u>20-Day Program</u>	<u>6/26/2020 (4 days + 1 Planning)</u>	<u>June 1-11</u>
	<u>7/10/2020 (8 days)</u>	<u>June 13-25</u>
	<u>7/27/2020 (4 days)</u>	<u>June 27- July 9</u>
	<u>8/7/2020 (4 days)</u>	<u>July 11-23</u>
<u>24-Day Program</u>	<u>6/26/2020 (4 days + 1 Planning)</u>	<u>June 1-11</u>
	<u>7/10/2020 (8 days)</u>	<u>June 13-25</u>
	<u>7/27/2020 (8 days)</u>	<u>June 27- July 9</u>
	<u>8/7/2020 (4 days)</u>	<u>July 11-23</u>

24 Day Programs

<u>6/25/2021 (4 days plus one PD and one planning day)</u>	<u>May 31 – June 10</u>
<u>7/9/2021 (8 days)</u>	<u>June 14 – June 30</u>
<u>7/23/2021 (8 days)</u>	<u>July 1- July 8</u>
<u>8/6/2021 (4 days)</u>	<u>July 12 – July 15</u>

AVID Summer Bridge

<u>6/25/2021 (4 days plus one PD and one planning day)</u>	<u>May 31 – June 10</u>
<u>7/9/2021 (8 days)</u>	<u>June 14 – June 30</u>
<u>7/23/2021 (8 days)</u>	<u>July 1- July 8</u>
<u>8/6/2021 (4 days)</u>	<u>July 12 -- July 15</u>

12-Day Site Based

<u>6/25/2021 (4 days + 1 Planning)</u>	<u>May 31-June 11</u>
<u>7/09/2021 (8 days + 1 Planning)</u>	<u>June 14 -25</u>

12-Day Non-Site Based

<u>6/25/2021 (4 days + two ½ day Planning)</u>	<u>May 31-June 11</u>
<u>7/09/2021 (8 days + two ½ day Planning)</u>	<u>June 14 -25</u>

10-Day Alternative School Program

<u>6/25/2021 (4 days + 2 Planning)</u>	<u>May 31-June 11</u>
<u>7/09/2021 (6 days)</u>	<u>June 14 -25</u>

10-Day ESE Program

<u>6/25/2021 (4 days + 1 Planning)</u>	<u>May 31-June 11</u>
<u>7/09/2021 (6 days)</u>	<u>June 14 -25</u>

Sick Leave Accrual:

Employees who work the 24-Day Program ~~and high school teachers who work a full day (2 single sessions)~~ will earn .5 day sick leave.

Absences:

- All 10 to 16-Day Program employees' absences will be without pay. These employees are not eligible to use previously earned sick leave for pay purposes.
- 20 to 24-Day Program employees may use their sick leave for the equivalent of up to one ESY day.
~~24-Day Program employees may use sick leave.~~

Substitutes:

A regular employee who substitutes in this program will be paid his/her regular hourly rate.

Vera Light
For the Board

5-3-21
Date

W. Lamm
For the Union

May 3 2021
Date