



DISTRICT SCHOOL BOARD OF PASCO COUNTY

Kurt S. Browning, Superintendent of Schools

7227 Land O' Lakes Boulevard • Land O' Lakes, Florida 34638

ACTION REQUIRED

MEMORANDUM

DATE: October 6, 2014

TO: Pasco County School Retirees

FROM: Patricia D. Howard, Senior Manager
Employee Benefits and Risk Management, HREQ

RE: Change of Retiree Benefit Administrators
Open Enrollment for Benefits Effective January 1, 2015

Effective January 1, 2015 the administration of Retiree Benefits will transition from CBIZ National Benefits Alliance (current administrator) to the District School Board of Pasco County (District). This transition will be completed in two phases.

The first phase is to ensure that you do not experience a disruption in your benefits. Therefore, we are requesting that you complete the Deduction Authorization form and return it to the District as quickly as possible. Please complete and return this form by October 31, 2014 to:

District School Board of Pasco County
Attention: Marta Uribe (EBARM)
7227 Land O' Lakes Blvd
Land O' Lakes, FL 34638

Returning this form to the District in a timely manner ensures that we have the information required to process premium payments for your benefits. **Failure to return this form, may result in a loss or disruption of your benefits.**

The second phase of the transition requires that you complete the annual open enrollment online in the District's Employee Self Service (ESS) enrollment system. Refer to the "Retiree Guide to Employee Self Service Online Enrollment" for additional information. Open Enrollment for retirees begins on Monday, October 6, 2014 and ends at midnight on Friday, October 24, 2014.

Employee Benefits will offer retiree enrollment assistance on Friday, October 17, 2014 from 9:00 am – 3:00 pm at the District Office Complex in Building 3, Training Room F. If you do not have access to a computer or need additional help with your enrollment, you are encouraged to attend.

Open Enrollment Options: (Use your current benefits elections summary as a guide)

- You may add or delete eligible family members
- Change your current medical, dental or vision plan.
- Enroll in the legal plan (Enrollment is open to all retirees who were not previously enrolled).

You may only make changes to benefits that you are currently enrolled in above. **If you enroll in a benefit that you are not eligible to enroll in, it will automatically be deleted without notice.**

Please refer to the Retiree Employee Self Service Guide for additional information about your benefit options.

Please note that other than open enrollment, day-to-day administration for retiree benefits will be maintained by CBIZ National Benefit Alliance through December 31, 2014. Please continue to contact Heather Thornton, at 1-800-390-1224 or hthornton@cbiz.com for assistance with your benefits through December 31, 2014. Direct all inquiries about open enrollment to the District Office.

2015 Retiree Medical Premium Rates				
Medical Plan	Retiree	Retiree + 1 Dependent	Retiree + Family	Children Only*
BlueCare HMO Basic	515.79	921.97	1,275.11	183.34
BlueCare HMO Premium	565.79	1,208.19	1,637.59	503.82
BlueOptions PPO	603.29	1,243.73	1,664.35	499.06
BlueMedicare Group PPO	306.05	612.10		

**The "children only" rate applies to two retirees or a retiree and employee of the Board who are each eligible for benefits under the Board's group health plan, whose medical premiums are fully funded by the Board. All covered family members must be enrolled in the same medical plan to qualify for the "children only" rate.*

Additional information about retiree benefits and open enrollment is available online at <http://www.pasco.k12.fl.us/benefits/retiree/>. If you have any questions regarding open enrollment or benefits please contact Employee Benefits at (813) 794-2253, (727) 774-2253 or (352) 524-2253.