

2022 Pasco County School Board Plan Comparison



| Cost Sharing Maximums shown are Per Benefit Period (BPM) unless noted | HMO Basic BlueCare | HMO Premium BlueCare | PPO Standard BlueOptions |
|---|------------------------------|--------------------------------|------------------------------------|
| Deductible (DED) (Per Person/Family Agg) | | | |
| In-Network | \$2,000/\$6,000 | \$2,000/\$6,000 | \$2,000/\$6,000 |
| Out-of-Network | Not Covered | Not Covered | \$4,000/\$12,000 |
| Hospital Per Admission Deductible (PAD) | | | |
| In-Network | \$100 | \$0 | \$0 |
| Coinsurance (Member Responsibility) | | | |
| In-Network | 20% | 0% | 20% |
| Out-of-Network | Not Covered | Not Covered | 40% |
| Out of Pocket Maximum (Per Person/Family Agg) (Includes DED/Coins./Copays) | | | |
| In-Network | \$5,500/\$11,000 | \$5,500/\$11,000 | \$5,500/\$11,000 |
| Out-of-Network | Not Covered | Not Covered | \$8,250/\$16,500 |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| PROFESSIONAL PROVIDER SERVICES | | | |
| Allergy Injections | | | |
| In-Network Family Physician | \$10 | \$20 | \$20 |
| In-Network Specialist | \$10 | \$20 | \$20 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Virtual Visit Services | | | |
| In-Network Family Physician | \$0 | \$30 | \$10 |
| In-Network Specialist (In-Network Behavioral Health Provider Virtual Visit - \$35 copay) | \$65 | \$50 | \$45 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Office Services | | | |
| In-Network Family Physician | \$35 | \$30 | \$30 |
| In-Network Specialist (Chiropractor office visit) | \$65 | \$50 | \$50 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Provider Services at Hospital and ER | | | |
| In-Network Family Physician | DED + 20% | \$0 | \$50 |
| In-Network Specialist | DED + 20% | \$0 | \$50 |
| Out-of-Network | INN DED + 20% | \$0 | \$50 |
| Provider Services at Other Locations | | | |
| In-Network Family Physician | \$35 | \$0 | \$30 |
| In-Network Specialist | \$65 | \$0 | \$50 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Radiology, Pathology and Anesthesiology Provider Services at Ambulatory Surgical Center | | | |
| In-Network Specialist | \$65 | \$0 | \$50 |
| Out-of-Network | \$65 | \$0 | \$50 |
| PREVENTIVE CARE | | | |
| Adult Wellness Office Services | | | |
| In-Network Family Physician | \$0 | \$0 | \$0 |
| In-Network Specialist | \$0 | \$0 | \$0 |
| Out-of-Network | Not Covered | Not Covered | 40% Coinsurance |
| Colonoscopies (Routine/Diagnostic) (Age criteria applies: Routine 50+, High Risk, N/A) | | | |
| In-Network | \$0 | \$0 | \$0 |
| Out-of-Network (*May be subject to balance billing by the out of network provider.) | Not Covered | Not Covered | *40% Coinsurance |

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| Mammograms (Routine and Diagnostic) In-Network Out-of-Network | \$0 Not Covered | \$0 Not Covered | \$0 \$0 |
| Well Child Office Visits (No BPM) In-Network Family Physician In-Network Specialist Out-of-Network | \$0 \$0 Not Covered | \$0 \$0 Not Covered | \$0 \$0 40% Coinsurance |
| EMERGENCY/URGENT/CONVENIENT CARE | | | |
| Ambulance Services (Air, Ground, water) In-Network Out-of-Network | DED + 20% DED + 20% | \$100 \$100 | DED + 20% INN DED + 20% |
| Convenient Care Centers (CCC) (Select Par Health Clinics inside Walgreens Pharmacy) In-Network Out-of-Network | \$35 Not Covered | \$30 Not Covered | \$30 DED + 40% |
| Emergency Room Facility Services (per visit) (Copayment waived if admitted) (also see Professional Provider Services) In-Network Out-of-Network | \$300 \$300 | \$300 \$300 | \$300 \$300 |
| Urgent Care Centers (UCC) In-Network Out-of-Network | \$50 Not Covered | \$50 Not Covered | \$50 DED + \$50 |
| FACILITY SERVICES - HOSP/SURG/ICL/IDTF -unless otherwise noted, physician services are in addition to facility services. See professional provider services. | | | |
| Ambulatory Surgical Center (ASC) In-Network Out-of-Network | \$250 Not Covered | \$400 Not Covered | \$200 DED + 40% |
| Independent Clinical Lab (Quest Diagnostics is preferred in network lab.) In-Network Out-of-Network | \$0 Not Covered | \$0 Not Covered | \$0 DED + 40% |
| Independent Diagnostic Testing Facility (IDTF) - X-rays and AIS (Includes Physician Services) In-Network - Advanced Imaging Services (AIS) (I.E., MRI's, CT Scans, Nuclear Medicine) In-Network - Other Diagnostic Services Out-of-Network | \$300 \$50 Not Covered | \$50 \$0 Not Covered | \$200 \$50 DED + 40% |
| Inpatient Hospital & Inpatient Rehab. Facility (per admission) In-Network Out-of- Network | \$100 Per Admission DED + DED + 20% Not Covered | \$500 Per Day / \$2,500 maximum Not Covered | DED + 20% DED + 40% |
| Outpatient Hospital (per visit) (Surgical or Non-Surgical Svcs., i.e., lab work/ Dx Testing) In-Network Out-of-Network | DED + 20% Not Covered | \$500 Not Covered | \$300 DED + 40% |
| Therapy at Outpatient Hospital (per visit) In-Network Out-of-Network | \$65 Not Covered | \$50 Not Covered | \$50 DED + 40% |

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| OTHER SPECIAL SERVICES AND LOCATION | | | |
| Advanced Imaging Services in Physician's Office (per visit) | | | |
| In-Network Family Physician | \$300 | \$50 | \$200 |
| In-Network Specialist | \$300 | \$50 | \$200 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Birthing Center | | | |
| In-Network | DED + 20% | \$0 | DED + 20% |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Diabetic Equipment * (Insulin Pump & Supplies) (Coordinated via CareCentrix) | | | |
| In-Network | \$0 | \$0 | DED + 20% |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Durable Medical Equipment, Prosthetics, Orthotics (Coordinated via CareCentrix) | | | |
| In-Network | \$0/\$500 Motorized Wheelchair | \$0/\$500 Motorized Wheelchair | DED + 20% |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Home Health Care PBP (Coordinated via Par Vendor, CareCentrix) | | | |
| In-Network | 35 visits PBP | Unlimited | 60 visits PBP |
| Out-of-Network | \$0 | \$0 | DED + 20% |
| | Not Covered | Not Covered | DED + 40% |
| Hospice | | | |
| In-Network | DED + 20% | \$0 | DED + 20% |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Outpatient Therapy and Spinal Manipulations (26 PBP) Combined Benefit Period Maximum | 35 visits PBP | 35 visits PBP | 35 visits PBP |
| Outpatient Rehab Therapy Center (per visit) | | | |
| In-Network | \$65 | \$30 | \$30 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Outpatient Hospital Facility Services (per visit) | | | |
| In-Network | \$65 | \$50 | \$50 |
| Out-of-Network | Not Covered | Not Covered | DED + 40% |
| Skilled Nursing Facility PBP | | | |
| In-Network | 60 days PBP | 60 days PBP | 60 days PBP |
| Out-of-Network | DED + 20% | \$0 | DED + 20% |
| | Not Covered | Not Covered | DED + 40% |
| Medical Pharmacy (Physician Administered in office setting/Home Health setting) | | | |
| In-Network Monthly Out of Pocket Max** for medication only | \$200/\$200 | \$0/\$0 | \$0/\$0 |
| In-Network Provider (cost of medication) | 20%/20% | 0%/0% | 0%/0% |
| Out-of-Network Provider | Not Covered | Not Covered | DED + 40% |
| Other Covered Services: | | | |
| Bariatric Surgery: Only Gastric Sleeve effective 1/1/2020. Special Guidelines apply. Please contact Patty Nguyen, Florida Blue Rep. at 813-794-2492 for details. | | | |

* Diabetic Supplies (lancets, strips, meters, etc.) are covered under the Rx benefit except when the group carves out pharmacy. When pharmacy is carved out, they are available through DME. Diabetic Equipment (insulin pumps, CGMs) are always covered under the medical benefit.

** (1) Medical Pharmacy Monthly OOP Max includes the drug cost share and applies to the health plan OOP Max. (2) Physician Services are in addition to drug costs (separate cost share applies). (3) Separate drug cost share does not apply to allergy injections or immunizations; only office cost share applies.

This is not an insurance contract or Benefit Booklet. The above Benefit Summary is only a partial description of the many benefits and services covered by Blue Cross and Blue Shield of Florida, Inc., an independent licensee of the Blue Cross and Blue Shield Association. For a complete description of benefits and exclusions, please see Blue Cross and Blue Shield of Florida's Benefit Booklet and Schedule of Benefits; their terms prevail.