

# 2021 Pasco County School Board Plan Comparison



<b>Cost Sharing</b> Maximums shown are Per Benefit Period (BPM) unless noted	<b>HMO Basic</b> BlueCare	<b>HMO Premium</b> BlueCare	<b>PPO Standard</b> BlueOptions
<b>Deductible (DED) (Per Person/Family Agg)</b>			
In-Network	\$2,000/\$6,000	\$0	\$1,000/\$3,000
Out-of-Network	Not Covered	Not Covered	\$3,000/\$9,000
<b>Hospital Per Admission Deductible (PAD)</b>			
In-Network	\$100	\$0	\$0
<b>Coinsurance (Member Responsibility)</b>			
In-Network	20%	0%	20%
Out-of-Network	Not Covered	Not Covered	40%
<b>Out of Pocket Maximum (Per Person/Family Agg) (Includes DED/Coins./Copays)</b>			
In-Network	\$5,500/\$11,000	\$3,000/\$9,000	\$3,000/\$9,000
Out-of-Network	Not Covered	Not Covered	\$6,000/\$12,000
<b>Lifetime Maximum</b>	Unlimited	Unlimited	Unlimited
<b>PROFESSIONAL PROVIDER SERVICES</b>			
<b>Allergy Injections</b>			
In-Network Family Physician	\$10	\$20	\$20
In-Network Specialist	\$10	\$20	\$20
Out-of-Network	Not Covered	Not Covered	DED + 40%
<b>E-Office Visit Services</b>			
In-Network Family Physician	\$10	\$30	\$10
In-Network Specialist	\$65	\$50	\$45
Out-of-Network	Not Covered	Not Covered	DED + 40%
<b>Office Services</b>			
In-Network Family Physician	\$35	\$30	\$30
In-Network Specialist	\$65	\$50	\$50
Out-of-Network	Not Covered	Not Covered	DED + 40%
<b>Provider Services at Hospital and ER</b>			
In-Network Family Physician	DED + 20%	\$0	\$50
In-Network Specialist	DED + 20%	\$0	\$50
Out-of-Network	Not Covered	Not Covered	\$50
<b>Provider Services at Other Locations</b>			
In-Network Family Physician	\$35	\$0	\$30
In-Network Specialist	\$65	\$0	\$50
Out-of-Network	Not Covered	Not Covered	DED + 40%
<b>Radiology, Pathology and Anesthesiology Provider Services at Ambulatory Surgical Center</b>			
In-Network Specialist	\$65	\$0	\$50
Out-of-Network	Not Covered	Not Covered	\$50
<b>PREVENTIVE CARE</b>			
<b>Adult Wellness Office Services</b>			
In-Network Family Physician	\$0	\$0	\$0
In-Network Specialist	\$0	\$0	\$0
Out-of-Network	Not Covered	Not Covered	40% Coinsurance
<b>Colonoscopies (Routine/Diagnostic) (Age criteria applies: Routine 50+, High Risk, N/A)</b>			
In-Network	\$0	\$0	\$0
Out-of-Network (*May be subject to balance billing by the out of network provider.)	Not Covered	Not Covered	*40% Coinsurance

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<b>Mammograms (Routine and Diagnostic)</b> In-Network Out-of-Network	\$0 Not Covered	\$0 Not Covered	\$0 \$0
<b>Well Child Office Visits (No BPM)</b> In-Network Family Physician In-Network Specialist Out-of-Network	\$0 \$0 Not Covered	\$0 \$0 Not Covered	\$0 \$0 40% Coinsurance
<b>EMERGENCY/URGENT/CONVENIENT CARE</b>			
<b>Ambulance Services (Air, Ground, water)</b> In-Network Out-of-Network	DED + 20% DED + 20%	\$100 \$100	DED + 20% INN DED + 20%
<b>Convenient Care Centers (CCC) (Select Par Health Clinics inside Walgreens Pharmacy)</b> In-Network Out-of-Network	\$35 Not Covered	\$30 Not Covered	\$30 DED + 40%
<b>Emergency Room Facility Services (per visit) (Copayment waived if admitted)</b> (also see Professional Provider Services) In-Network Out-of-Network	\$300 \$300	\$300 \$300	\$300 \$300
<b>Urgent Care Centers (UCC)</b> In-Network Out-of-Network	\$50 Not Covered	\$50 Not Covered	\$50 DED + \$50
<b>FACILITY SERVICES - HOSP/SURG/ICL/IDTF - unless otherwise noted, physician services are in addition to facility services. See professional provider services.</b>			
<b>Ambulatory Surgical Center (ASC)</b> In-Network Out-of-Network	\$250 Not Covered	\$400 Not Covered	\$200 DED + 40%
<b>Independent Clinical Lab (Quest Diagnostics is preferred in network lab.)</b> In-Network Out-of-Network	\$0 Not Covered	\$0 Not Covered	\$0 DED + 40%
<b>Independent Diagnostic Testing Facility (IDTF) - X-rays and AIS (Includes Physician Services)</b> In-Network - Advanced Imaging Services (AIS) (I.E., MRI's, CT Scans, Nuclear Medicine) In-Network - Other Diagnostic Services Out-of-Network	\$300 \$50 Not Covered	\$50 \$0 Not Covered	\$200 \$50 DED + 40%
<b>Inpatient Hospital (per admit)</b> In-Network Out-of- Network	\$100 Per Admission DED + DED + 20% Not Covered	\$500 per day \$2500 max Not Covered	DED + 20% DED + 40%
<b>Outpatient Hospital (per visit) (Surgical or Non-Surgical Svcs., i.e., lab work/ Dx Testing)</b> In-Network Out-of-Network	DED + 20% Not Covered	\$500 Not Covered	\$300 DED + 40%
<b>Therapy at Outpatient Hospital (per visit)</b> In-Network Out-of-Network	\$65 Not Covered	\$50 Not Covered	\$50 DED + 40%

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<b>OTHER SPECIAL SERVICES AND LOCATIONS</b>			
<b>Advanced Imaging Services in Physician's Office (per visit)</b> In-Network Family Physician In-Network Specialist Out-of-Network	\$300 \$300 Not Covered	\$50 \$50 Not Covered	\$200 \$200 DED + 40%
<b>Birthing Center</b> In-Network Out-of-Network	DED + 20% Not Covered	\$0 Not Covered	DED + 20% DED + 40%
<b>Diabetic Equipment * (Insulin Pump &amp; Supplies) (Coordinated via CareCentrix)</b> In-Network Out-of-Network	\$0 Not Covered	\$0 Not Covered	DED + 20% DED + 40%
<b>Durable Medical Equipment, Prosthetics, Orthotics (Coordinated via CareCentrix)</b> In-Network  Out-of-Network	\$0/\$500 Motorized Wheelchair Not Covered	\$0/\$500 Motorized Wheelchair Not Covered	DED + 20% DED + 40%
<b>Home Health Care BPM (Coordinated via Par Vendor, CareCentrix)</b> In-Network Out-of-Network	20 visits per BP \$0 Not Covered	Unlimited \$0 Not Covered	20 visits per BP DED + 20% DED + 40%
<b>Hospice</b> In-Network Out-of-Network	DED + 20% Not Covered	\$0 Not Covered	DED + 20% DED + 40%
<b>Outpatient Therapy and Spinal Manipulations Combined Benefit Period Maximum</b>	35 visits per BP	35 visits per BP	35 visits per BP
<b>Outpatient Rehab Therapy Center (per visit)</b> In-Network Out-of-Network	\$65 Not Covered	\$30 Not Covered	\$30 DED + 40%
<b>Outpatient Hospital Facility Services (per visit)</b> In-Network Out-of-Network	\$65 Not Covered	\$50 Not Covered	\$50 DED + 40%
<b>Skilled Nursing Facility BPM</b> In-Network Out-of-Network	60 days per BP DED + 20% Not Covered	60 days per BP \$0 Not Covered	60 days per BP DED + 20% DED + 40%
<b>Medical Pharmacy (Physician Administered)</b> In-Network Monthly Out of Pocket Max** for medication only In-Network Provider (cost of medication) Out-of-Network Provider	\$200 20% Not Covered	\$0 \$0 Not Covered	\$0 \$0 DED + 40%
<b>Other Covered Services:</b> <b>Bariatric Surgery: Only Gastric Sleeve effective 1/1/2020. Special Guidelines apply.</b> <b>Please contact Patty Nguyen, Florida Blue Rep. at 1-904-635-9221 for details.</b>			

\* Diabetic Supplies (lancets, strips, meters, etc.) are covered under the Rx benefit except when the group carves out pharmacy. When pharmacy is carved out, they are available through DME. Diabetic Equipment (insulin pumps, tubing) are always covered under the medical benefit.

\*\* (1) Medical Pharmacy Monthly OOP Max includes the drug cost share and applies to the health plan OOP Max. (2) Physician Services are in addition to drug costs (separate cost share applies). (3) Separate drug cost share does not apply to allergy injections or immunizations; only office cost share applies.

**This is not an insurance contract or Benefit Booklet.** The above Benefit Summary is only a partial description of the many benefits and services covered by Blue Cross and Blue Shield of Florida, Inc., an independent licensee of the Blue Cross and Blue Shield Association. For a complete description of benefits and exclusions, please see Blue Cross and Blue Shield of Florida's Benefit Booklet and Schedule of Benefits; their terms prevail.