

About the Dictionary

In education, written and verbal communications are often accented by the heavy use of acronyms. This “alphabet soup” allows the speaker or writer to increase efficiency, but often at the expense of clarity. This dictionary was created to help dispel unnecessary confusion. It is a fairly complete guide to the acronyms you will hear or read in your daily work.

Using Acronyms

When writing or speaking, please remember to refrain from using an acronym unless you are positive that every member of your audience will understand your meaning. All but the most common acronyms should be eliminated from official public communications.

401 (a)	Qualified Retirement Plan for Terminal Sick Leave and Annual Leave
403(b)	Tax Sheltered Annuity
403(b)(7)	Tax Sheltered Account with Mutual Funds
457	Deferred Compensation Plan
A/C	Air Conditioning
A+ PLAN	Florida’s School Grading System
A++ Plan	2006 legislation enhancing School Accountability Standards
AAIDD	Association on Intellectual and Developmental Disabilities
AAS	American Association of Suicidology
AASL	American Association of School Librarians
ABC	Assist, Believe, Care Program
ABC School Program	A Business Community School Program
ABCTE	American Board for Certification of Teacher Excellence
ABE	Adult Basic Education
ACA	Affordable Care Act
ACE	Adult and Community Education
ACGIH	American Conference of Government Industrial Hygienists
ACM	Asbestos Containing Material
ACP	Achieve Center of Pasco
ACP	Alternative Certification Program
ACR	Achieve Center at Richey
ACT	American College Test
ACTE	Association for Career and Technical Education
ADA	Americans with Disabilities Act
ADAA	Americans with Disabilities Act Amendments Act of 2008
ADHD	Attention Deficit Hyperactivity Disorder
ADM	Alcohol, Drug Abuse, Mental Health
ADM	Average Daily Membership
AE	Adult Education
AECT	Association for Educational Communications and Technology
AES	Anclote Elementary School
AFC	Average Final Compensation
AFE	Alliance for Family Engagement
AFR	Annual Financial Report
AHCA	Agency for Health Care Administration (Medicaid)
AHERA	Asbestos Hazard Emergency Response Act

AHJ	Authority Having Jurisdiction
AHS	Anclote High School
AHU	Air Handler Unit
AIA	The American Institute of Architects
AICE	Advanced International Certificate of Education (Cambridge)
AIME	Association for Information Media and Equipment
AIMS	Activities Integrating Mathematics and Science
AKA	Also Known As
ALA	American Library Association
ALJ	Administrative Law Judge
ALL	Accelerated Literacy Learning
AM	Accelerated Math
AMAO	Annual Measurable Achievement Objective (under NCLB)
AND	Academy of Nutrition and Dietetics
AOSA	American Orff-Schulwerk Association (Music)
AP	Advanced Placement
AP	Assistant Principal
APD	Agency for Persons with Disabilities
APD	Auditory Processing Disorder
APE	Adaptive Physical Education
API	Application Program Interface
APSE	Association for Persons in Supported Employment
AR	Accelerated Reader
ARC	Association for Retarded Citizens
ARM	Accountability, Research and Measurement
ARNP	Advanced Registered Nurse Practitioner
ARTS	Adult Residential Treatment Services
ASA	Assistant State Attorney
ASA	Assistant Superintendent for Administration
ASAP	Alliance for Substance Abuse Prevention
ASCD	Association for Supervision and Curriculum Development
ASD	Autism Spectrum Disorder
ASHA	American School Health Association
ASHA	American Speech-Language Hearing Association
ASHRAE	American Society for Heating, Refrigeration, and Air Conditioning Engineers
ASMP	After School Meal Program
ASOS	Assistant Superintendent of Schools
ASSA	Assistant Superintendent for Student Achievement
ASSS	Assistant Superintendent for Support Services
ASVAB	Armed Services Vocational Aptitude Battery
ATEN	Assistive Technology Education Network
ATOD	Alcohol Tobacco and Other Drugs
ATOP	Accomplished Teachers of Pasco

ATP	Active Treatment Plan
ATS	Alternatives to Suspension
AYP	Adequate Yearly Progress
BCABA	Board Certified Assistant Behavior Analyst
BCBA	Board Certified Behavior Analyst
BCBSFL	Blue Cross Blue Shield of Florida
BCC	Board of County Commissioners
BCE	Business Cooperative Education
BEES	Bureau of Exceptional Education and Student Services
BES	Bexley Elementary
BEST Act	Better Educated Students and Teachers
BIAC	Business and Industry Advisory Council (Tech Prep/School-To-Career Program)
BICS	Basic Interpersonal Communication Skills
BIOS	Basic Input-Output System
BIP	Behavior Intervention Plan
BOK	Bodies of Knowledge
BPC	Behavioral Profile Checklist
BPMS	Bayonet Point Middle School
BSI	Bureau of School Improvement
BTE	Business Technology Education
CAA	Community Action Agency
CAC	Citizens Advisory Committee
CAD	Computer Aided Drafting or Computer Assisted Design
CAES	Calusa Elementary School
CAFR	Comprehensive Annual Financial Report
CAI	Computer Assisted Instruction
CALP	Cognitive Academic Language Proficiency
CAP	Career & Academic Planner Program
CAPA	Career and Academic Partners in Action
CAPE	Career and Professional Education Act
CAPS	Career Ability Placement Survey
CAR-PD	Content Area Reading - Professional Development
CARD	Center for Autism and Related Disorders
CARES	Community Aging and Retirement Services, Inc.
CAS	Career Aptitude Survey
CASAS	Comprehensive Adult Student Assessment System
CASE	Council of Administrators of Special Education
CAST	Center for Activities and Skill Training
CATV	Cable Television
CBA	Certified Behavior Analyst
CBA	Collective Bargaining Agreement
CBA	Curriculum-based Assessment
CBC	Community-based Care

CBE	Competency-based Education
CBE	Curriculum-based Evaluation
CBI	Community-Based Instruction
CBM	Curriculum-Based Measurement
CBO	Chief Building Official
CBO	Community-Based Organization
CBS	Community-Based Services
CBT	Computer Based Test
CBVA	Curriculum-Based Vocational Assessment
CCC	Character Counts Coalition
CCC	Computer Curriculum Corporation - Now NCS Pearson (SuccessMaker Software)
CCMHS	Cypress Creek Middle/High School
CCRP	Core Comprehensive Reading Program
CCSS	Common Core State Standards
CCTV	Closed-Circuit Television
CDA	Child Development Associate Credential
CEC	Council for Exceptional Children
CECF/ BPA	Cooperative Education Clubs of Florida/Business Professionals of America
CELLA	Comprehensive English Language Learning Assessment
CEM	Certified Energy Manager
CENES	Centennial Elementary School
CENMS	Centennial Middle School
CEPRI	Council for Education Policy Research and Improvement
CERCLA	Comprehensive Environmental Response, Compensation, and Liability Act
CES	Cypress Elementary School
CFO	Chief Finance Officer
CFR	Code of Federal Regulations
CG	Central Garage
CGFM	Certified Government Finance Manager
CGR	Communications and Government Relations Department
CHADD	Children and Adults with Attention Deficit Disorder Association
CHES	Chasco Elementary School
CHMS	Chasco Middle School
CIH	Certified Industrial Hygienist
CINS/FINS	Children in Need of Services/Families in Need of Services
CIPA	Child Internet Protection Act
CIS	Change in Status
CIT	Crisis Intervention Team
CL	Child Rearing Leave
CLAST	College Level Academic Skills Test
CLMS	Crews Lake Middle School
CM	Career Mentors
CM	Construction Manager

CMHS	Community Mental Health Center
CMS	Children's Medical Services
CMS	Comprehensive Management Services
CNP	Child Nutrition Program
COB	Coordination of Benefits
COBRA	Consolidated Omnibus Budget Reconciliation Act
COE	Certificate of Eligibility - used to identify migrant families
COE	Council on Occupational Education
COES	Connerton Elementary School
COLA	Cost-of-Living Adjustment
COMP	Classroom Organization and Management Program
COOP	Cooperative Education
COP	Certificates of Participation (Bond)
COPEs	Career Orientation Placement and Evaluation Survey
COPS	Career Occupational Preference System
COTA	Certified Occupational Therapy Assistant
CP	Cerebral Palsy
CP	Continuous Progress
CPA	Certified Public Accountant
CPGA	Central Pasco Girls Academy
CPI	Child Protective Investigator
CPI	Crisis Prevention/ Intervention
CPM	Certified Purchasing Manager
CPPB	Certified Professional Public Buyer
CPPO	Certified Public Purchasing Officer
CPT	College Placement Test
CPT	Curriculum Planning Tool
CRES	Cotee River Elementary School
CRISS	Creating Independence Through Student-owned Strategies
CRO	Conservation and Recycling Operations
CROP	College Reach Out Program
CRS	Central Receiving Services
CRT	Criterion Referenced Test
CS	Career Specialist
CS	Charter School Leave
CSAS	Custodial Services Area Specialist
CSRMS	Charles S. Rushe Middle School
CSST	Children's Services Staffing Team
CTE	Career and Technical Education
CTSO	Career & Technical Student Organization
CTV	Communicating the Vision
CWTES	Chester W. Taylor Elementary School
D-B	Design-Build

D/B	Deaf/Blind
D/HH	Deaf/Hard of Hearing
D&E	Diagnostic and Evaluation
DA	Differentiated Accountability
DAC	District Advisory Council
DARE	Drug Abuse Resistance Education
DASRAC	District and School Restructuring Advisory Committee
DBES	Double Branch Elementary School
DBO	Deputy Building Official
DBS	Division of Blind Services
DCA	Department of Community Affairs
DCF	Department of Children and Families
DCT	Diversified Career Technology
DD	Developmentally Delayed
DE	Discovery Education
DE	Distributive Education
DE	Dual Enrollment
DEP	Department of Environmental Protection
DFWP	District Facilities Work Program
DHMO	Dental Health Maintenance Organization
DI	Differentiated Instruction
DIBELS	Diagnostic Inventory of Basic Early Literacy Skills
DJJ	Department of Juvenile Justice
DLA	Developmental Language Arts (through ESOL)
DNE	Did Not Enter
DNR	Do Not Resuscitate
DNS	Domain Name Server
DOAH	Division of Administrative Hearings
DOB	Date of Birth
DOE	Date of Entry
DOE	Department of Education
DOES	Denham Oaks Elementary School
DOH	Department of Health
DOJ	Department of Justice
DOK	Department of Knowledge
DOT	Department of Transportation
DOT	Dictionary of Occupational Titles
DP	Deliberate Practice
DPES	Deer Park Elementary School
DPP	Deliberate Practice Plan
DRC	Data Recognition Corporation
DRC	Development Review Committee
DRI	Development of Regional Impact

DROP	Deferred Retirement Option Plan
DRT	Development Review Table
DRT	District Response Team
DSBPC	District School Board of Pasco County
DSC	Deaf Services Center
DSFP	District State & Federal Programs
DSI	Dual Sensory Impairment
DSS	Development Scale Score
DVI	Domestic Violence Injunction
DVR	Division of Vocational Rehabilitation
DWP	Developmental Writing Program
DYS	Division of Youth Services
EAP	Educational Alternative Program
EAP	Employee Assistance Program
EBARM	Employee Benefits, Assistance, and Risk Management
EBD	Emotional Behavioral Disability
EC	Established Conditions
ECA	Early Childhood Association
ECA	Eckerd Community Alternatives
ECHOS	Early Childhood Observation System Inspector
ECP	Early Childhood Programs
ECTAC	East Coast Technical Assistance Consortium
ECVE	Early Childhood Varying Exceptionalities
ED	Economic Development
EDC	Economic Development Council
EDR	Educational Data Resources (private business)
EDS	Educational Specialist
EDWAA	Economic Dislocation Worker Adjustment Assistance
EE	Employee
EE	Executive Exchange
EEC	Environmental Education Centers (Crossbar, Energy/Marine Center, Starkey)
EEMAF	Educational Energy Managers Association of Florida
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Commission
EFI	Educational Facilities Inspector
EFIS	Educational Facilities Information System
EG	East Garage
EGA	Employment Generating Activity
EHY	Education for Homeless Children & Youth
EHS	Early Head Start
EHS	Extremely Hazardous Substance
EIEP	Emergency Immigrant Education Program
EIRLA	Electronic Independent Reading Level Assessment

EL	Educational Leave
EL	English Literacy
ELA	English Language Arts
ELL	English Language Learner
EMC	Energy and Marine Center
EMP	Energy Management Program
EOC	Emergency Operations Center (Pasco County)
EOC	End of Course Exams
EOOC	Elected Officials Oversight Committee
EP	Educational Plan (Gifted)
EPA	Environmental Protection Agency
EPEP	Electronic Personal Education Planner
EPI	Educator Preparation Institute
EPS	Educational Plant Survey
ER	Employee Relations
ER	Employer
ERA	Early Retirement Annuity
ERP	Enterprise Resource Planning
ESCORT	Eastern Stream Center on Resources and Training ESD Extended School Day
ESE	Exceptional Student Education
ESEA	Elementary and Secondary Education Act
ESOL	English for Speakers of Other Languages
ESSA	Every Student Succeeds Act
ESY	Extended School Year
ETR	Evaluation Team Report
EW	Educators in the Workplace
EWS	Early Warning System
EYA	Eckerd Youth Alternatives
FAA	Florida Alternate Assessment
FABES	Florida Association of Bilingual and ESOL Supervisors
FACE	Florida Association for Computers in Education
FACE	Florida Autism Center for Excellence
FACSA	Florida Association of Charter School Authorizers
FACTE	Florida Association of Career and Technical Ed.
FACTS	Florida Academic Counseling and Tracking for Students
FADIMA	Florida Association of District Instructional Materials Administrators
FADSS	Florida Association of District School Superintendents
FAEA	Florida Art Educators Association
FAEDS	Florida Association of Educational Data Systems
FAEOP	Florida Association of Educational Office Professionals
FAET	Florida Academy for Excellence in Teaching
FAFSA	Free Application for Federal Student Aid
FAHPERD	Florida Association for Health, Physical Education, Recreation and Dance

FAIR	Florida Assessments in Reading
FAISA	Florida Association of Instructional Supervisors and Administrators
FAME	Florida Association for Media in Education
FAMS	Florida Association of Math Supervisors
FAPE	Florida Association of Partnerships in Education
FAPE	Free Appropriate Public Education
FAPPO	Florida Association of Public Purchasing Officers
FAPT	Florida Association for Pupil Transportation
FAQ	Frequently Asked Questions
FARF	Florida Association of Rehabilitation Facilities
FASA	Florida Association of School Administrators
FASBO	Florida Association of School Business Officials
FASD	Florida Association for Staff Development
FASFEP	Florida Association of State and Federal Educational Programs
FASM	Florida Association of Supervisors of Media
FASN	Florida Association of School Nurses
FASO	Florida Association of School Resource Officers
FASPA	Florida Association of School Personnel Administrators
FASS	Florida Association of Science Supervisors
FASSA	Florida Association of Student Services Administrators
FASSS	Florida Association of Social Studies Supervisors
FASSW	Florida Association of School Social Workers
FATDEC	Florida Adult and Technical Distance Education Consortium
FATE	Florida Association of Theater Educators
FATIC	Florida Assistive Technology Impact Conference
FATIE	Florida Association of Technical and Industrial Education
FBA	Florida Bandmasters Association
FBA	Functional Behavior Assessment
FBC	Florida Building Code
FBFSP	Florida Bright Futures Scholarship Program
FBLA	Future Business Leaders of America
FBMC	Fringe Benefits Management Company
FBTEA	Florida Business Technology Education Association
FCA	Florida Counseling Association
FCCLA	Family, Community and Career Leaders of America
FCEE	Florida Council on Elementary Education
FCHR	Florida Commission on Human Relations
FCIM	Florida Center for Interactive Media
FCITL	Florida Council of Instructional Technology Leaders
FCR-STEM	Florida Center for Research in Science, Technology, Engineering & Mathematics
FCRR	Florida's Center for Reading Research
FCSC	Florida Charter School Conference
FCTM	Florida Council of Teachers of Mathematics

FDACS	Florida Department of Agriculture and Consumer Services
FDEP	Florida Department of Environmental Protection
FDLE	Florida Department of Law Enforcement
FDLES	Florida Department of Labor and Employment Security
FDLRS	Florida Diagnostic and Learning Resource System
FE	Fire Extinguisher
FEA	Florida Education Association
FEFPA	Florida Educational Facilities Planners Association
FEMA	Federal Emergency Management Administration
FEMEA	Florida Elementary Music Educators Association
FEN	Florida Educational Negotiators
FERMA	Florida Educational Risk Managers
FERPA	Family Educational Rights and Privacy Act
FES	Fluent English Speaking
FETC	Florida Educational Technology Conference
FETPIP	Florida Education and Training Placement Information Program
FFA	Future Farmers of America
FFEA	Florida Future Educators of America
FFLA	Florida Foreign Language Association
FHES	Fox Hollow Elementary School
FHS	Fivay High School
FHSAA	Florida High School Athletic Association
FIAAA	Florida Interscholastic Athletic Administrators Association
FIMC	Florida Instructional Materials Center
FIN	Florida Inclusion Network
FINS	Finance Services
FIRN	Florida Information Resources Network
FISH	Florida Inventory of School Houses
FKMTC	Fred K. Marchman Technical College
FLA	Florida Library Association
FLAME	Foreign Language Association for Managers in Education
FLARE	Florida Literacy and Reading Excellence Center
FLASH	Families Learning at School and at Home
FLASHA	Florida Association of Speech- Language Pathologists and Audiologists
FLDOE	Florida Department of Education
FLEPS	Former Limited English Proficient students
FLES	Foreign Language in the Elementary School
FLEX	Foreign Language Experience
FLKRS	Florida Kindergarten Readiness Screener
FLSA	Fair Labor Standards Act
FLVS	Florida Virtual School
FMEA	Florida Music Educators Association
FMLA	Family and Medical Leave Act

FMSA	Florida Music Supervision Association
FNS	Food and Nutrition Services
FOA	Florida Orchestra Association
FPA	Family Partnership Agreement
FPSA	Florida Public Service Association
FRA	Florida Reading Association
FRI	First Report of Injury
FRID	Florida Registry of Interpreters for the Deaf
FRS	Florida Retirement System
FS	Florida Statute
FSA	Florida Standards Assessments
FSAA	Florida Standards Alternate Assessment
FSBA	Florida School Boards Association
FSCA	Florida School Counselors Association
FSEP	Florida Supported Employment Project
FSFOA	Florida School Finance Officers Association
FSHA	Florida School Health Association
FSMA	Florida School Music Association
FSNA	Florida School Nutrition Association
FSW	Family Services Worker
FTCE	Florida Teacher Certification Examination
FTE	Full Time Equivalent
FTEA	Florida Technology Education Association
FTIC	First Time In College
FTP	File Transfer Protocol
FUSE	Florida Uniting Students in Education
FVA	Florida Vocal Association
GATI	Great American Teach-In
GC	General Contractor
GCC	Gulf Coast Conference
GED	General Educational Development (Test)
GEP	Graduation Enhancement Program
GFCI	Ground Fault Circuit Interrupt
GHES	Gulf Highlands Elementary School
GHS	Gulf High School
GINA	Genetic Information Nondiscrimination Act
GIS	Geographic Information System
GK	General Knowledge (Certification Exam)
GMP	Guaranteed Maximum Price
GMS	Gulf Middle School
GOE	Guide to Occupational Exploration
GRE	Graduate Records Examination
GREAT	Gang Resistance Education and Training

GSES	Gulfside Elementary School
GTES	Gulf Trace Elementary School
H/HB	Hospital/Homebound
HACCP	Hazard Analysis Critical Control Point
HAZMAT	Hazardous Material
HEPA	High Efficiency Particulate Air
HES	Hudson Elementary School
HHFKA	Healthy Hunger-Free Kids Act
HHS	Health and Human Services
HHS	Hudson High School
HI	Hearing Impaired
HIPAA	Health Insurance Portability and Accountability Act of 1996
HIS	Health Insurance Subsidy
HIS	Home Instruction Services
HL	Home Language
HMH	Houghton Mifflin Harcourt
HMO	Health Maintenance Organization
HMS	Hudson Middle School
HOSA	Health Occupations Students of America
HOUSSE	High, Objective, Uniform, State Standard of Evaluation
HQ	Highly Qualified
HR	Human Resources
HRA	Health Reimbursement Account
HRA	Health Risk Assessment
HRLD	Human Resources Leadership Development
HRTD	Human Resources Teacher Development
HS	Head Start
HSCT	High School Competency Test
HSE	Health Science Education
HSEC	Harry Schwettman Education Center
HTML	Hyper Text Markup Language
HTTP	Hyper Text Transport Protocol
HUSSC	Healthier U.S. Schools Challenge
HWC	Healthy and Wellness Center
HWI	Health and Wellness Incentive
IAQ	Indoor Air Quality
IB	International Baccalaureate
IBM	International Business Machines
IBNA	International Baccalaureate North America
IBO	International Baccalaureate Organization
ICEI	Interdisciplinary Center for Evaluation and Intervention
ICS	Incident Command System
ICT	Information Communicating Technology

IDAEP	Individual Disabled Adult Education Plan
IDE	Integrated Drive Electronics
IDEA	Individuals with Disabilities Education Act
IDEL	Indicators Dynamics del Exit en la Lectura
IE	Industrial Education
IEE	Independent Education Evaluation
IEP	Individual Educational Plan
IFSP	Individual Family Support Plan
IGCSE	International General Certificate of Secondary Education (Cambridge)
IHCP	Individual Health Care Plan
ILA	Interlocal Agreement
ILD	Injury in Line of Duty
ILL	Interlibrary Loan
ILS	Integrated Learning Systems
IM	Instructional Materials
IMAP	Internet Message Access Protocol
IMPACT	Individuals Making Progress Through Active Community Training (Goodwill Industries, Suncoast)
IND	Intellectual Disabilities
IOS	International Organization for Standardization
IP	Instructional Practice
IPS	Instructional Practice Score
IPT	Idea Proficiency Test (English For Speakers of Other Languages)
IRA	International Reading Association
IRLA	Independent Reading Level Assessment
ISDN	Integrated Services Digital Network
ISP	Internet Service Provider
ISS	In-School Staffing
ISS	In-School Suspension
ISS	Individual Service Strategy
ISSB	Independent Special Standards with Behavior
ISTE	Instructional Society for Technology in Education
ITN	Invitation to Negotiate
ITS	Instructional Technology Specialist
ITTS	Inventory of Teacher Technology Skills
IWON	Independent Workshops On-Line
IWRP	Individual Written Rehabilitation Plan
JAN	Job Accommodation Network (for PI)
JDC	Juvenile Detention Center
JEP	Jobs and Education Partnership Juvenile (Employment Program)
JIEC	James Irvin Education Center
JIS	Judges in Schools
JLMS	John Long Middle School
JMMES	James M. Marlowe Elementary School

JPEG	Joint Photographic Experts Group (standard graphic picture format for the Internet)
JPP	Job Preparation Program
JPTS	Job Placement/Transition Specialist
JROTC	Junior Reserve Officers Training Corps
JSO	Job Service Office
JTC	Job Training Consortium
JTPA	Job Training Partnership Act
JWMHS	James W. Mitchell High School
LAN	Local Area Network
LAP	Leadership Associates Program
LAP	Learning Assistance Program (EAP)
LATI/LATIC	Learner Active Technology Infused Classroom Model
LATS	Local Assistive Technology Specialists
LC	Learning Community
LCED	Learning Community Executive Director
LCP	Literacy Completion Point
LCSW	Licensed Clinical Social Worker
LDT	Leadership Development for Teachers
LE	Law Enforcement
LEA	Local Education Agency
LEARN	Learn Easily And Right Now (DIMC's MOODLE server)
LEP	Limited English Proficiency
LEPC	Local Emergency Planning Committee
LES	Lacoochee Elementary School
LES	Limited English Speaking
LF	LEP students with ESOL monitoring
LGBTQA	Lesbian, Gay, Bisexual, Transgender, Questioning Allies
LLES	Longleaf Elementary School
LMES	Lake Myrtle Elementary School
LMFT	Licensed Marriage and Family Therapist
LMHC	Licensed Mental Health Counselor
LOLHS	Land O' Lakes High School
LOS	Level of Service
LPA	Local Planning Agency
LPN	Licensed Practical Nurse
LRE	Least Restrictive Environment
LSSD	Leadership for Sustainable School Development
LTD	Long Term Disability
LTG	Literature To Go
LULAC	League of United Latin American Citizens
LY	LEP students receiving ESOL services
LZ	LEP students that have completed two years of ESOL monitoring
MAAP	Multi Abilities Alternatives Program (Dropout Prevention Program)

MAC	Maximum Allowable Contribution
MACS	Medicaid Administration Claiming System
MAI	Major Areas of Interest
MAI	Member Appraisal Institute
MAP	Motivational Alternative Program
MAT	Master of Arts in Teaching
MATV	Master Antenna Television
MDM	Manifestation Determination Meeting
ME	Multicultural Education
MEA	Maximum Exclusion Allowance
MECC	Minnesota Educational Computing Company
MENC	National Association for Music Education (Music Educators National Conference)
MEP	Migrant Education Program
META	Multicultural Education Training Advocacy
MFE	Maintenance Facility East
MFS	Maintenance and Facility Services
MGES	Mary Giella Elementary School
MIND	Media Information Network for the District
MIS	Management Information Services
MLES	Moon Lake Elementary School
MMEC	Moore-Mickens Education Center
MMI	Maximum Medical Improvement
MPLES	Mitty P. Locke Elementary School
MPS	Managing Productive Schools
MPUD	Master Planned Unit Development
MRS	Media Resources
MSDS	Material Safety Data Sheet
MSPS	Minimum Student Performance Standards
MTC	F. K. Marchman Technical College
MTSS	Multi-Tiered System of Support
NAEA	National Art Educators Association
NAESP	National Association of Elementary School Principals
NAEYC	National Association for the Education of Young Children
NAFEPA	National Association of Federal Education Program Administrators
NAMI	National Alliance for Mental Illness
NAPT	National Association for Pupil Transportation
NARMC	National Association of Regional Media Centers
NASN	National Association of School Nurses
NASP	National Association of School Psychologists
NASW	National Association of Social Workers
NBCT	National Board Certified Teacher
NBPTS	National Board for Professional Teaching Standards
NCE	Normal Curve Equivalents

NCLB	No Child Left Behind
NCSN	Nationally Certified School Nurse
NCSP	Nationally Certified School Psychologist
NCTM	National Council of Teachers of Mathematics
NDA	National Dance Association
NEAT	National Emergency Assistance Team
NEAT	Notice Explanation Assistance Time
NEC	National Electrical Code (NFPA 70)
NEFEC	North East Florida Educational Consortium
NEP	National Educators Program
NES	Non-English Speaking
NETS-A	National Technology Standards - Administrators
NETS-S	National Technology Standards - Students
NETS-T	National Technology Standards - Teachers
NFPA	National Fire Protection Association
NGSSS	Next Generation Sunshine State Standards
NHQ	Not Highly Qualified
NICET	National Institute for Certification in Engineering Technologies
NIEHS	National Institute of Environmental Health Sciences
NIGP	National Institute of Governmental Purchasing
NIOSH	National Institute of Occupational Safety and Health
NNB	Non-instructional Non-Bargaining
NOVA	National Organization for Victim Assistance
NPP	Notice of Privacy Practices
NPR	National Percentile Rank
NRES	New River Elementary School
NRT	Norm Referenced Test
NSBA	National School Boards Association
NSBW	National School Breakfast Week
NSDC	National Staff Development Council
NSLP	National School Lunch Program
NSLW	National School Lunch Week
NTTP	News Text Transport Protocol
NWES	Northwest Elementary School
NWG	Northwest Garage
OCI	Off Campus Instruction
OCP	Occupational Completion Point
OCR	Office for Civil Rights
ODES	Odessa Elementary School
OEEEO	Office for Equal Educational Opportunity
OER	Openly Licensed Educational Resources
OES	Oakstead Elementary School
OHI	Other Health Impaired

OI	Orthopedically Impaired
OJT	On-the-Job Training
OME	Office of Migrant Education
OMR	Office Machine Repair
OMS	Florida Office of Math & Science
OOF	Out of Field
OPS	Other Personal Services
OSA	Obsolete, superseded, or administrative value is lost
OSEP	Office of Special Education Programs
OSHA	Occupational Safety & Health Administration
OSI	Office of Strategic Initiatives
OSPRI	On-Site Program Review Instrument
OSS	Out of School Suspension
OSSPS	Office for Student Support Programs and Services
OT	Occupational Therapy
OT	Overtime
OTETA	Omnibus Transportation Employee Testing Act
OTIS	Office for Technology and Information Services
PA	Physician's Assistant
PAC	Parent Advisory Council (School-based ESOL)
PAC	Patron Access Catalog
PACE	Practical Academic and Cultural Education for Girls
PADD	Protection and Advocacy for Individuals with Developmental Disabilities
PAIM	Protection and Advocacy for Individuals with Mental Disabilities
PAN	Pearson Access Next
PARC	Pasco Association for Retarded Citizens
PAS	Performance Appraisal System
Pasco-STAR	Pasco Student Assessment Reports System
PAVAE	Pasco Association of Visual Arts Educators
PBDP	Performance-based Diploma Program (Dropout Prevention)
PBIS	Positive Behavior Interventions and Supports
PBM	Pharmacy Benefits Management
PBS	Positive Behavior Supports
PBT	Paper-Based Test
PC	Planning Commission
PC	Policy Council
PCA	Pasco Counseling Association
PCAEOP	Pasco County Association of Educational Office Professionals
PCASA	Pasco County Association of School Administrators
PCB	Polychlorinated Biphenyl
PCCAA	Pasco County Comprehensive Alternate Assessment
PCEAC	Pasco County Education Awards Celebration
PCHD	Pasco County Health Department

PCI	Peripheral Component Interconnect
PCP	Primary Care Physician
PCPT	Pasco County Public Transportation Service
PCSMA	Pasco County School Media Association
PCTM	Pasco County Teachers of Mathematics
PD	Professional Development
PD	Professional Development
PDCP	Professional Development Certification Program [formerly Alternative Certification Program (ACP)]
PDD	Pervasive Developmental Delay
PDF	Portable Document Format
PDK	Phi Delta Kappa
PDP	Professional Development Plan
PDS	Professional Development School
PE	Physical Education
PE	Professional Engineer
PEER	Parent Educator Exceptional Resource
PEF	Pasco Education Foundation, Inc.
PEG	Probationers Educational Growth
PEL	Permissible Exposure Limit
PEN	Parent Education Network
PEORP	Public Employee Optional Retirement Program
PES	Pasco Elementary School
PFPT	Pasco Family Protection Team
PHI	Protected Health Information
PHJEPRB	Pasco-Hernando Jobs and Education Partnership Regional Board
PHS	Pasco High School
PI	Physically Impaired
PIN	Personal Identification Number
PING	Packet Internet Grouper
PISCES	Pasco Interagency Screening Committee for Employment Services
PITC	Pasco Instructional Technology Committee
PL	Production Lab
PLACE	Pasco Learning and Activity Centers of Enrichment
PLAN	10th Grade Academic & Career Assessment/ACT
PLB	Professional Library
PLC	Professional Learning Community
PLS	Present Level Statement
PLWOP	Personal Leave Without Pay
PLWP	Personal Leave With Pay
PM	Performance Matters
PM	Preventative Maintenance
PMP	Progress Monitoring Plan
PMS	Pasco Middle School

PNPP	Preparing New Principals Program
PO	Purchase Order
POET	Post-Offer Employment Testing
POP	Post Office Protocol
POS	Point of Service
POST	Pasco Organization for Services for Transition
PPO	Preferred Provider Organization,
PPP	Point-to-Point Protocol
PPP	Professional Practice Partner
PPRA	Protection of Pupil Rights Amendment
PPS	Professional Practices Services
PRC	Professional Review Committee
PreK VE	Preschool (Pre-Kindergarten) Varying Exceptionalities
PRI	Primary Reading Intervention/Accelerated Literacy Learning
PRSMS	Paul R. Smith Middle School
PS/RtI	Problem Solving/Response to Intervention
PSAT	Preliminary Scholastic Aptitude Test
PSFE	Public Schools Facilities Element
PSO	Pasco Sheriff's Office
PSSO	Public Service Student Organization
PSTF	Public School Technology Fund
PT	Part Time
PT	Physical Therapy
PUD	Planned Unit Development
PVES	Pine View Elementary School
PVIP	Pasco Virtual Instruction Program (Pasco eSchool)
PVMS	Pine View Middle School
Q&A	Questions and Answers
QAD	Qualifying Arrival Date - used to qualify Migrant students
QHES	Quail Hollow Elementary School
QSG	Quick Start Guide
RAM	Random Access Memory
RAP	Reading Assistance Program
RAP House	Runaway Shelter
RBCES	Rodney B. Cox Elementary School
RBSMS	Raymond B. Stewart Middle School
RCRA	Resource Conservation and Recovery Act
RD	Registered Dietitian
RES	Richey Elementary School
RFA	Request for Application
RFP	Request for Proposal
RFPD	Reading First Professional Development
RFQ	Request For Qualifications (or Quotation)

RHS	Ridgewood High School
RN	Registered Nurse
ROM	Read Only Memory
ROTC	Reserve Officers Training Corps
RRHS	River Ridge High School
RRMS	River Ridge Middle School
RS	Regular Standards
RSDAT	Reasonable Suspicion Drug and Alcohol Testing
RSF	Reading Supervisors of Florida
RTI	Response to Intervention
RTK	Right To Know
RTW	Return to Work
S-BIT	School-Based Intervention Team
SAC	School Advisory Council
SAC	Sunshine Athletic Conference
SACS CASI	Southern Association of Colleges and Schools Council on Accreditation and School Improvement
SADD	Students Against Destructive Decisions
SAE	Subject Area Exam
SAES	San Antonio Elementary School
SAI	Supplemental Academic Instruction
SAIL	System for Applied Individual Learning (Pre GED Lab)
SALA	Student Achievement Through Language
SAM	Scholastic Achievement Manager
SAO	State Attorney's Office
SARA	Superfund Amendments and Reauthorization Act
SASS	State Attorney/Safe Schools
SAT	Scholastic Aptitude Test
SAT	Scholastic Assessment Test (The College Board)
SAT	Stanford Achievement Test
SBC	Standard Building Code
SBER	State Board of Education Rules
SBP	School Breakfast Program
SBR	Scientifically-based Research
SCA	Self-Contained Academic
SCANS	Secretary's Commission on Achieving Necessary Skills
SCSA	School Concurrency Service Area
SCSI	Small Computer System Interface
SDAC	Medicaid School District Administration Claiming
SDFS	Safe and Drug Free Schools
SEDNET	Multi-Agency Network for Students with Emotional/Behavioral Disabilities
SEP	Supported Employment Program
SERC	State Emergency Response Commission
SERVE	South East Region for Vision of Education

SES	Schrader Elementary School
SES	Supplemental Educational Services
SESIR	School Environment Safety Incident Report
SF	Support Facilitation
SHAC	School Health Advisory Council
SI	Sensory Integration
SIC	Standard Industrial Code
SINI	Schools in Need of Improvement
SIR	School Indicators Report
SIT	Student in Transition
SLB	Sick Leave Bank
SLD	Specific Learning Disability
SLHS	Sunlake High School
SLP	Speech Language Pathologist
SLP	Student Learning Plan
SLWOP	Sick Leave Without Pay
SLWP	Sick Leave With Pay
SMES	Sanders Memorial Elementary School
SMTP	Simple Mail Transport Protocol
SNA	School Nutrition Association
SNAP	School Nutrition Association of Pasco
SNAP	Supplemental Nutrition Assistance Program
SNS	School Nutrition Specialist
SOE	Statement of Eligibility
SOES	Seven Oaks Elementary School
SOS	Stomp Out Smoking
SOS	Support Our Students Program (Dropout Prevention Program)
SOY	SRP of the Year
SP	Service Plan (non-public school students)
SPAR	School Public Accountability Report
SPES	Sand Pine Elementary School
SPL	Speech and Language
SPM	Student Performance Measure
SPP	Student Progression Plan
SPS	Student Performance Standards
SQG	Small Quantity Generator
SRC	Scholastic Reading Counts
SREF	State Requirements for Educational Facilities
SRES	Sunray Elementary School
SRI	Scholastic Reading Inventory
SRO	School Resource Officer
SRP	School Related Personnel
SS	Special Standards

SS	Standard Score
SSA	Social Security Administration
SSAC	Site Selection Advisory Committee
SSAP	Student Support Assistance Program (Dropout Prevention)
SSAT	State Student Assessment Test
SSDI	Social Security Disability Income
SSES	Seven Springs Elementary School
SSI	Supplemental Security Income
SSMS	Seven Springs Middle
SSN	Shared Services Network
SSN	Social Security Number
SSO	Single Sign On
SSW	School Social Worker
ST2L	Student Tool for Technology Literacy
STAR	School Technology and Readiness Chart
STAR	Services to the Aged and Retired
STC	School-To-Career
STD	Short Term Disability
STEAM	Science, Technology, Engineering, Art, and Math
STEL	Short Term Exposure Limit
STEM	Science, Technology, Engineering, and Math
STOP	Safety Training Observation Program
STW	School-To-Work
SVP	School Volunteer Program
SW	Students in the Workplace
SWAT	Students Working Against Tobacco
SWD	Students with Disabilities
SWFWMD	Southwest Florida Water Management District
SWG	Staff Working Group
SYETP	Summer Youth Employment Training Program
T-BIT	Teacher-Based Intervention Team
T/C	Terms & Conditions
T/IEP	Transition/Individual Educational Plan
T&I	Trades and Industrial
TA	Transition Assistant
TAA	Trade Adjustment Assistant
TABE	Test of Adult Basic Education
TAD	Team Analysis of Data
TAM	Test Administration Manual
TAP	Technical Assistance Paper
TAT	Teacher Assistance Team
TBI	Traumatic Brain Injury
TBLC	Tampa Bay Library Consortium

TCP/IP	Transmission Control Protocol/Internet Protocol
TDAP	Tetanus/Diphtheria/A-cellular Pertussis vaccination
TDD/(TTY)	Telecommunication Device for the Deaf
TE	Technology Education
TEBD	Therapeutic Emotional/Behavioral Disability
TERMS	Total Educational Resource Management System
TES	Trinity Elementary School
TET	Teacher Effectiveness Training
TEWMS	Thomas E. Weightman Middle School
TIE	Technical and Industrial Education
TIM	Technology Integration Matrix
TIP	Truancy Intervention Program
Title I-A	Improving Academic Achievement of Disadvantaged (Grant)
Title I-C	Migrant (Grant)
Title I-D	Neglected and Delinquent (Grant)
Title IIA	Teacher and Principal Training Act (Grant)
Title IIB	Summer Youth Employment Training Program (Grant)
Title IIC	Youth Program (Grant)
Title III	Emergency Immigrant Education/Limited English Proficient (Grant)
Title VI	Innovative Education Program Strategies (Grant)
Title X, C	Education for Homeless Children and Youth (Grant)
TOES	Trinity Oaks Elementary School
TOY	Teacher of the Year
TP	Temporary Placement/Transfer Placement
TP/STC	Tech Prep/School-To-Career
TPA	Third Party Administrator
TPK	Therapeutic Preschool
TRIP	Truancy Interdiction Program
TRS	Technology Resource Survey
TSA	Tax Sheltered Account
TSA	Technology Students of America
TSCA	Toxic Substances Control Act
TSIC	Take Stock In Children
TTT	Transition To Teaching
TWS	Together We Stand
UC	Unemployment Compensation
UGG	Uniform Grant Guidance
UL	Underwriters Laboratories
ULP	Unlawful Labor Practice
UPARC	Upper Pinellas Association for Retarded Citizens
UPS	Uninterruptible Power Supply
URL	Uniform Resource Locator (Internet Address)
US EPA	United States Environmental Protection Agency

USC	United States Code
USDA	United States Department of Agriculture
USDOL	United States Department of Labor
USEP	United School Employees of Pasco
USERRA	The Uniformed Service Employment and Reemployment Rights Act
VAM	Value Added Model
VE	Varying Exceptionalities
VES	Veterans Elementary School
VEWAA	Vocational Evaluation and Work Adjustment Association
VI	Visually Impaired
VICA	Skills USA/Vocational Industrial Clubs of America
VIP	Virtual Instruction Program
VISTA	Volunteers in Service to America
VOC	Volatile Organic Compound
VOC-ED	Vocational Education
VOC-REHAB	Vocational Rehabilitation
VOE	Vocational Occupational Education
VPK	Voluntary Prekindergarten Program
VR	Division of Vocational Rehabilitation
WAGES	Work and Gain Economic Self- Sufficiency
WAN	Wide Area Network
WC	Workers Compensation
WCES	Wesley Chapel Elementary School
WCHS	Wesley Chapel High School
WDIS	Workforce Development Information System
WE	Work Experience/Work Evaluation
WE	Workforce Education
WES	Woodland Elementary School
WG	West Garage
WGES	Watergrass Elementary School
WIDA	World Class Instructional Design and Assessment
WLOTE	World Languages Other Than English
WRES	Wiregrass Elementary School
WRHS	Wiregrass Ranch High School
WWW	World Wide Web
WZES	West Zephyrhills Elementary School
YFA	Youth and Family Alternatives, Inc.
ZC	Zephyrhills Compound
ZCI	Zephyrhills Correctional Institute
ZHS	Zephyrhills High School